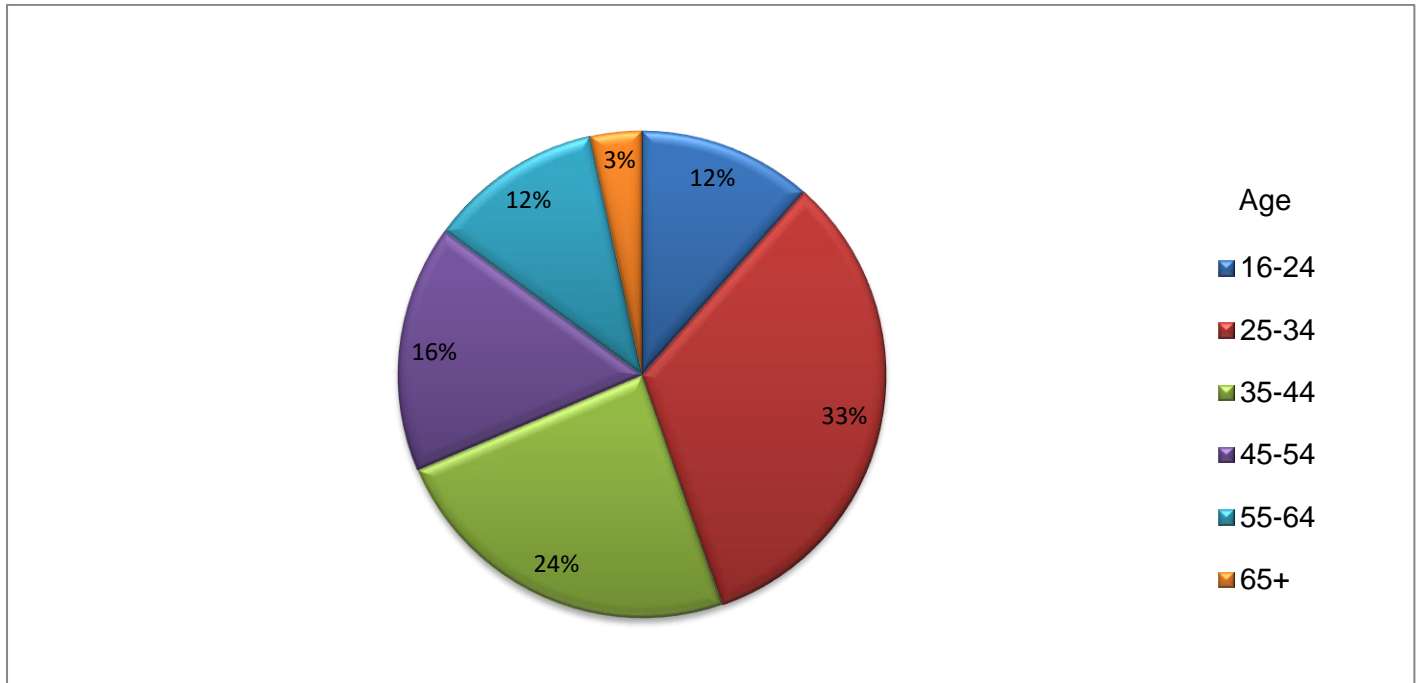


Diversity Data: August 2019

Michelmores – Workforce by Age



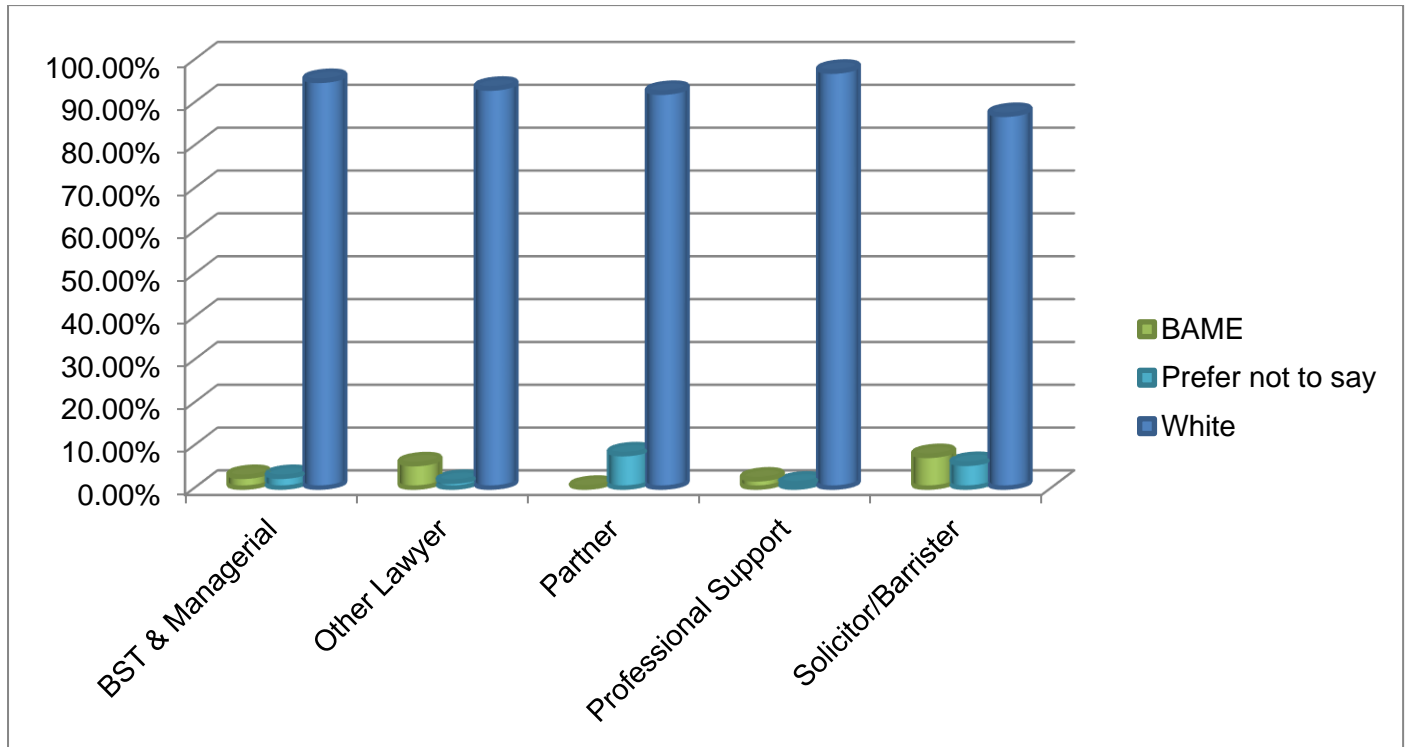
Michelmores – Workforce by Job Role

	Partner	Solicitor / Barrister	Other lawyer	Professional Support	BST & Managerial
Percentage	14%	23%	15.5%	22%	25.5%

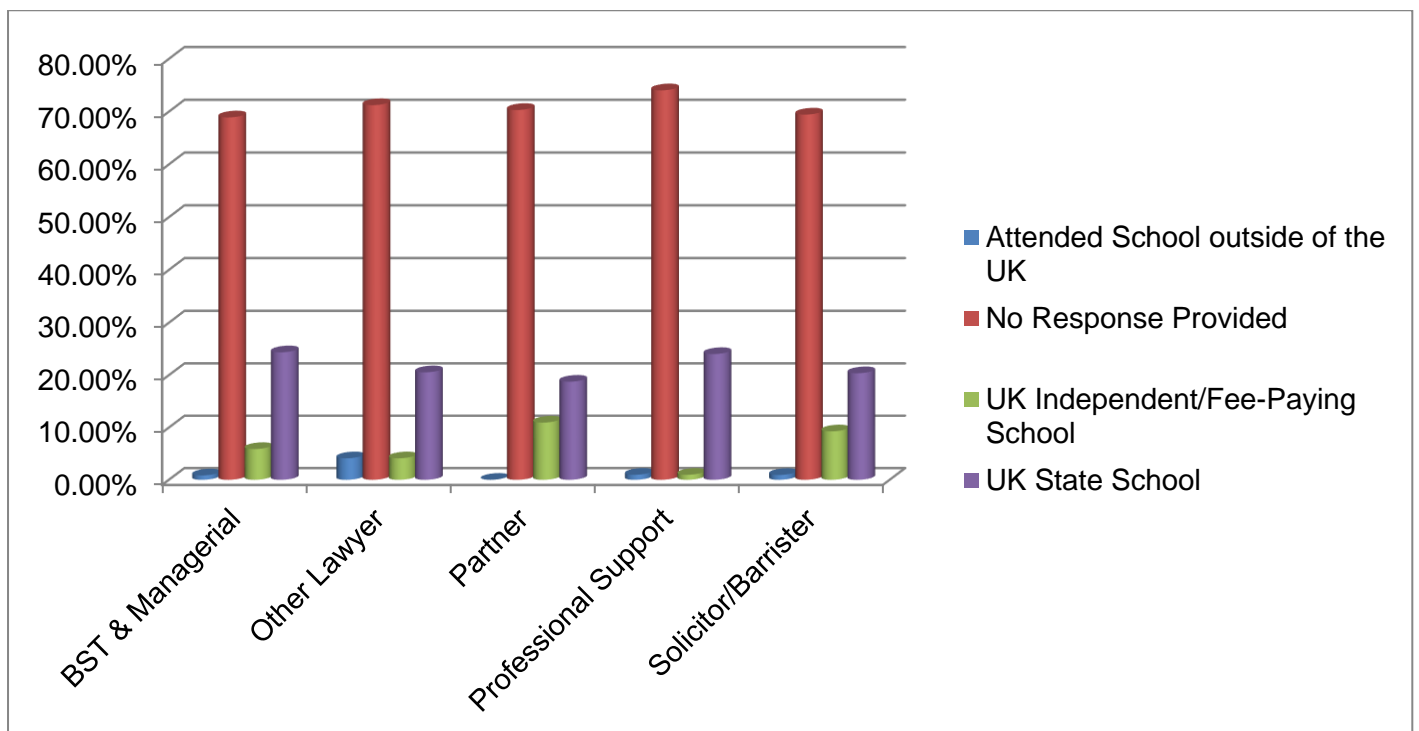
Michelmores - Gender by Job Role

	Partner	Solicitor / Barrister	Other lawyer	Professional Support	BST & Managerial
Woman	25.0%	66.7%	71.2%	96.2%	71.4%
Man	75.0%	33.3%	28.8%	3.8%	28.6%
Other					

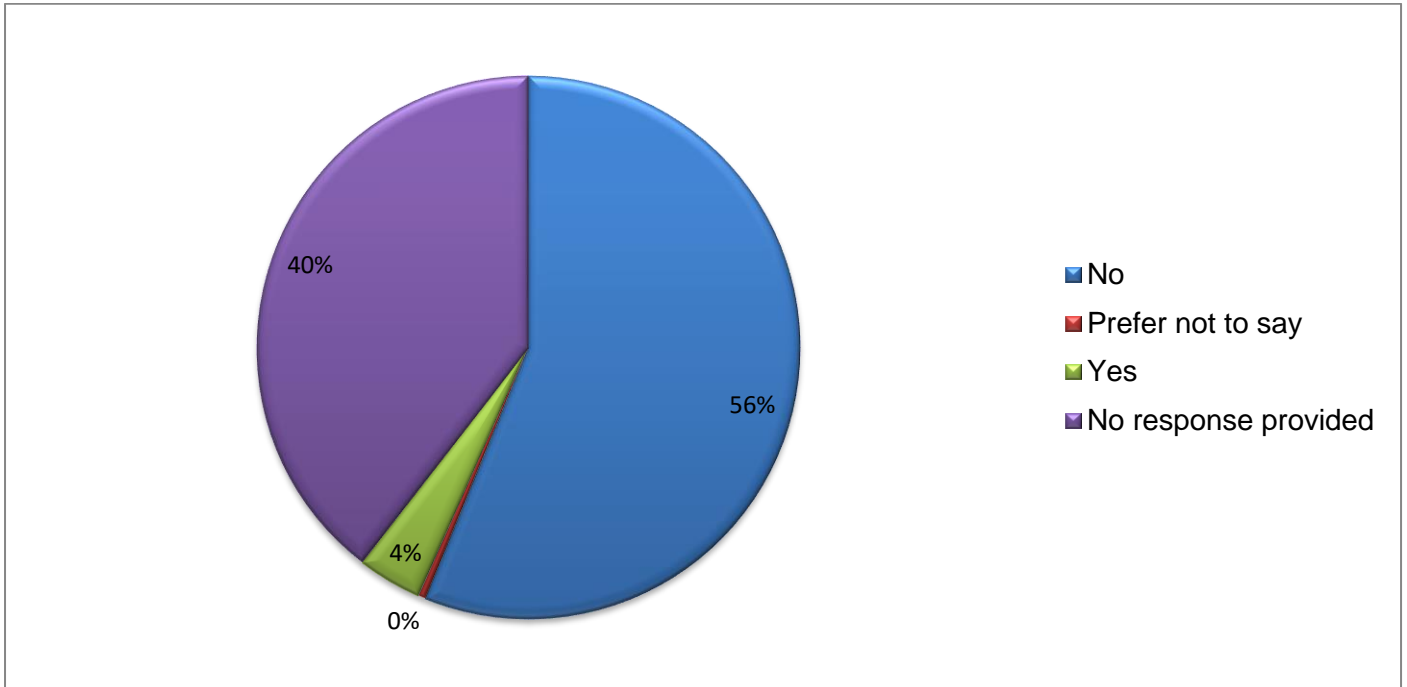
Michelmores – Workforce by Ethnicity



Michelmores – Social Mobility



Michelmores – Workforce by Disability



Michelmores – Workforce Sexual Orientation

	Count	Percentage
Heterosexual	263	56%
No response provided	187	40%
Prefer not to say	10	2%
Gay/Lesbian	5	1%
Bisexual	2	0.5%
Other	1	0.5%

Michelmores – Primary Carer for child(ren) under 18

