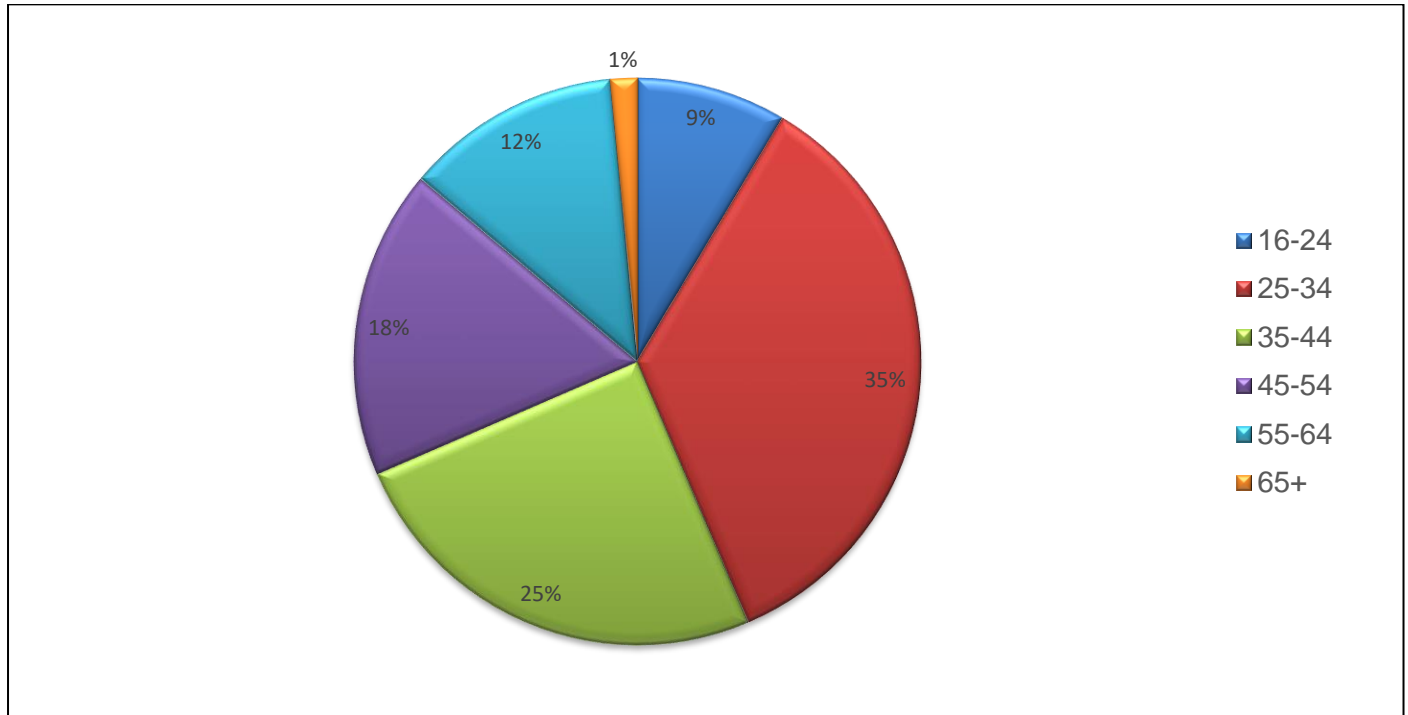


Diversity Data: August 2021

Michelmores – Workforce by Age



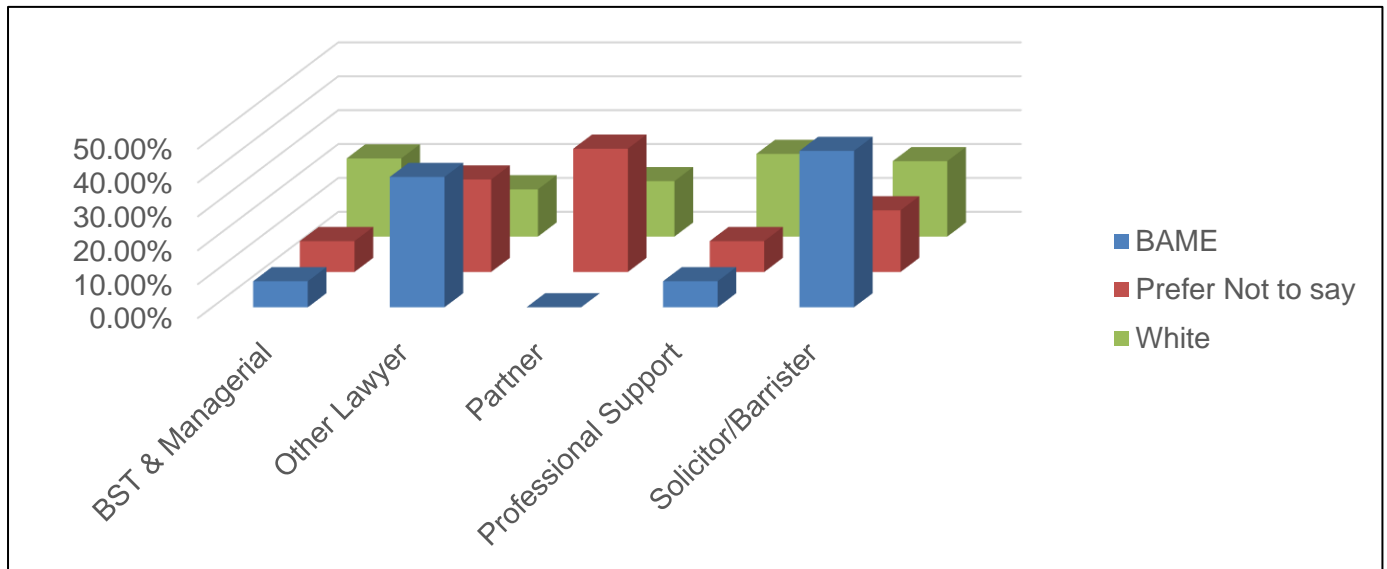
Michelmores – Workforce by Job Role

	Partner	Solicitor / Barrister	Other lawyer	Professional Support	BST & Managerial
Percentage	16.37%	22.92%	15.11%	23.43%	22.17%

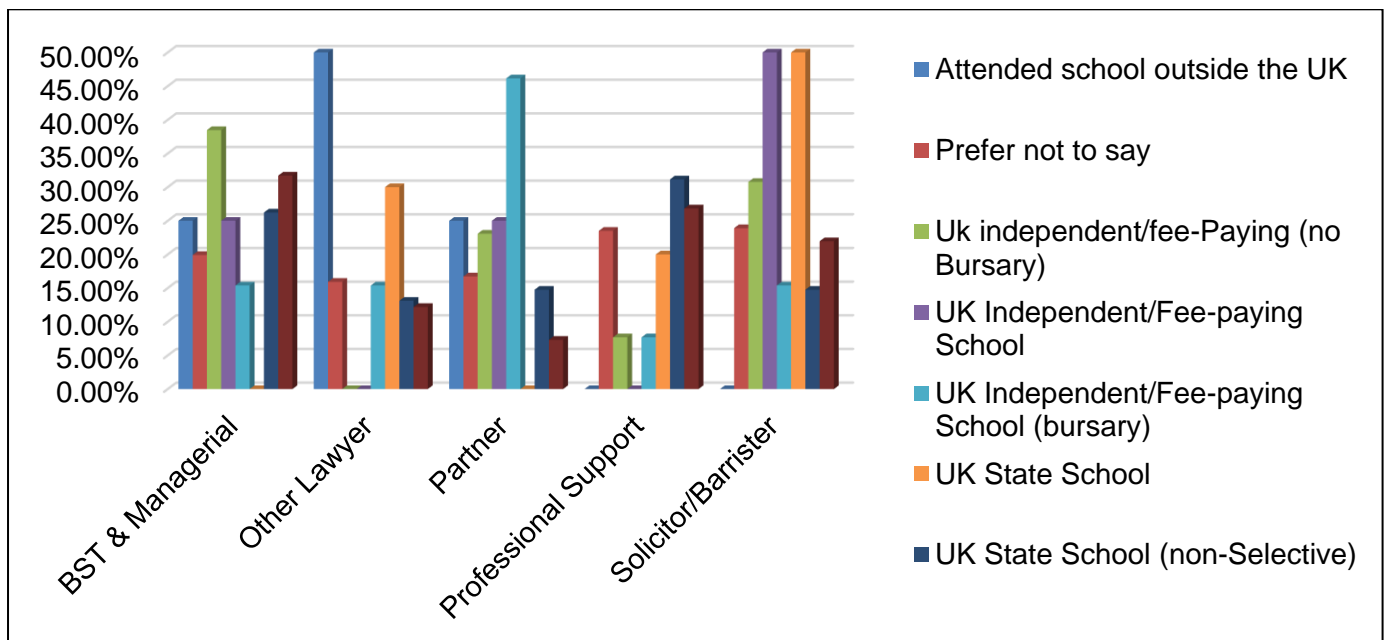
Michelmores - Gender by Job Role

	Partner	Solicitor / Barrister	Other lawyer	Professional Support	BST & Managerial
Woman	33.85%	69.23%	78.33%	93.55%	65.91%
Man	66.15%	30.77%	21.67%	6.45%	34.09%
Other					

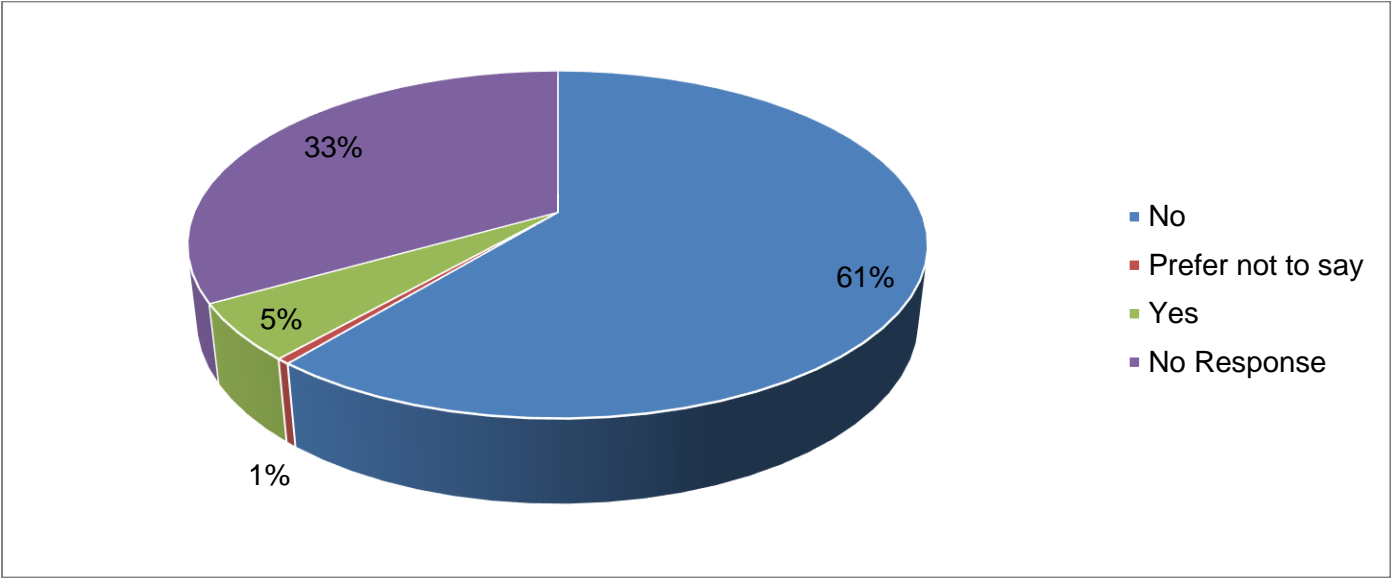
Michelmores – Workforce by Ethnicity



Michelmores – Social Mobility



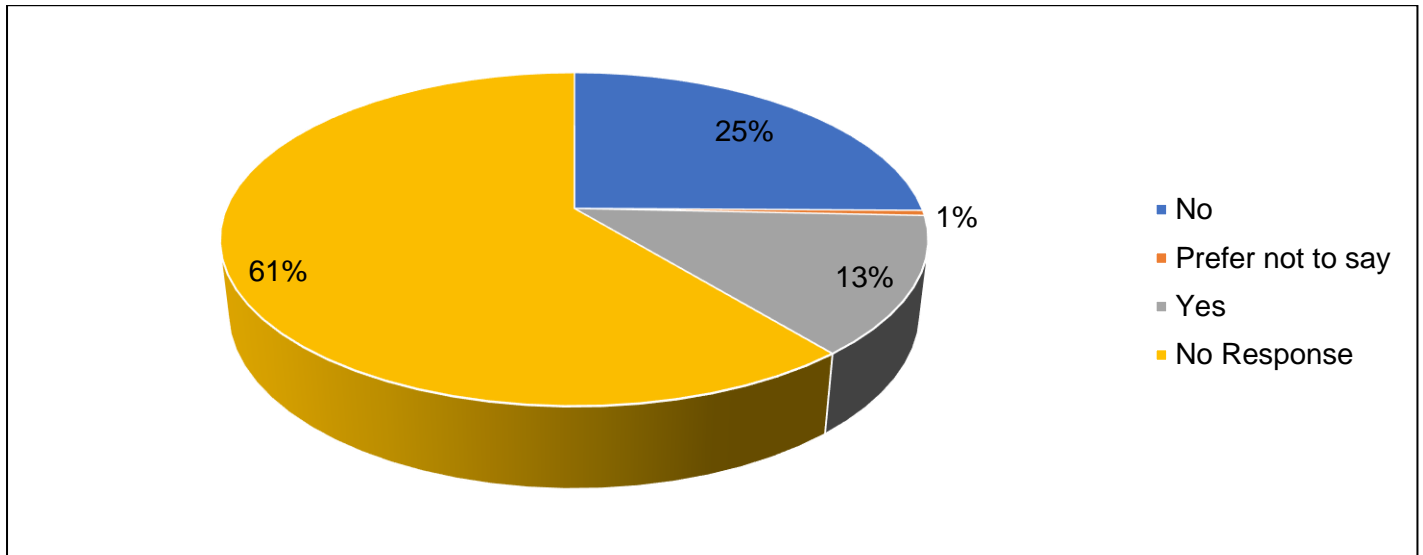
Michelmores – Workforce by Disability



Michelmores – Workforce Sexual Orientation

	Count	Percentage
Bisexual	4	1%
Gay/Lesbian	5	1%
Heterosexual	249	63%
No Response	129	32%
Prefer not to say	9	2%
Unknown	1	0%

Michelmores – Primary Carer for child(ren) under 18



Religion

Religion	BST & Managerial	Other Lawyer	Partner	Professional Support	Solicitor/ Barrister	Grand Total
Atheist	1%	1%	1%	1%	1%	3%
Buddhism	0%	0%	0%	0%	0%	1%
Christian	9%	6%	10%	11%	11%	47%
Church of England	1%	0%	0%	1%	1%	2%
Hindu	0%	0%	0%	0%	0%	0%
Jewish	0%	0%	0%	0%	0%	0%
Muslim	0%	0%	0%	0%	0%	0%
Non	9%	8%	3%	9%	8%	37%
Other	1%	0%	0%	1%	0%	2%
Prefer Not to Say	1%	0%	1%	1%	1%	3%
Sikh	0%	0%	0%	0%	1%	1%
No Response	1%	1%	2%	1%	1%	5%
Grand Total	22%	15%	16%	23%	23%	100%