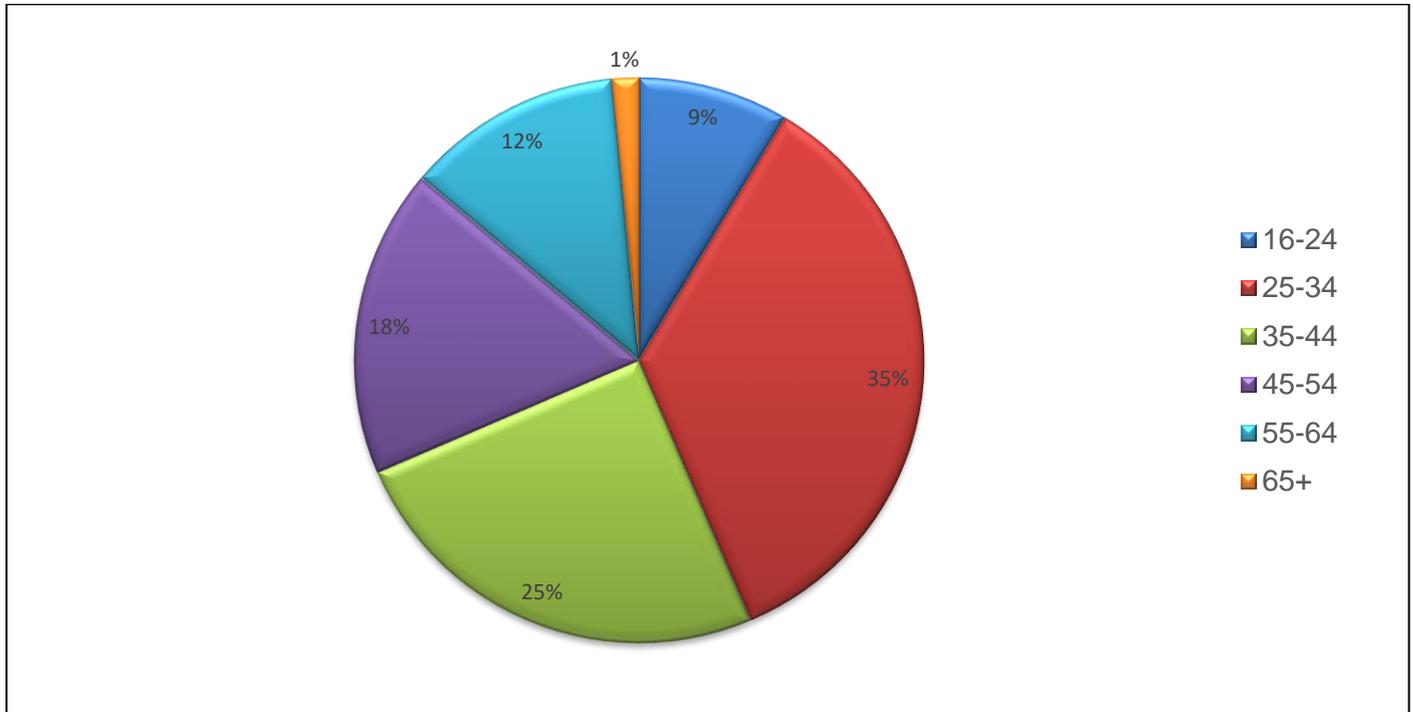


## Diversity Data: August 2021

### Michelmores – Workforce by Age



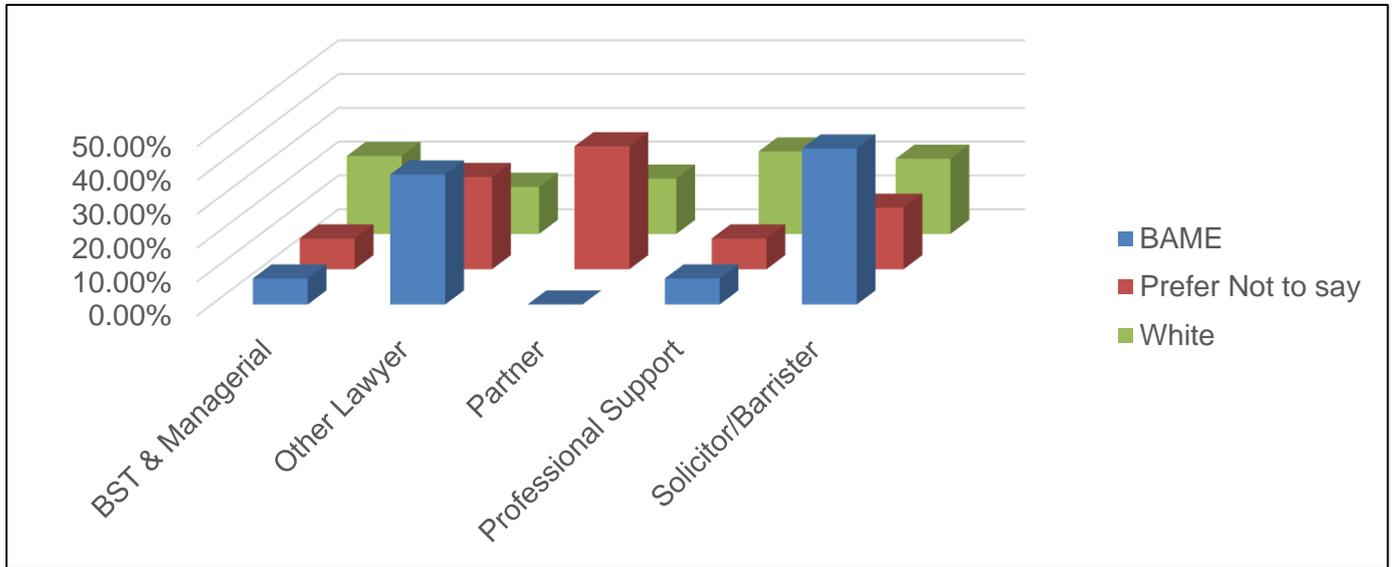
### Michelmores – Workforce by Job Role

|                   | Partner | Solicitor / Barrister | Other lawyer | Professional Support | BST & Managerial |
|-------------------|---------|-----------------------|--------------|----------------------|------------------|
| <b>Percentage</b> | 16.37%  | 22.92%                | 15.11%       | 23.43%               | 22.17%           |

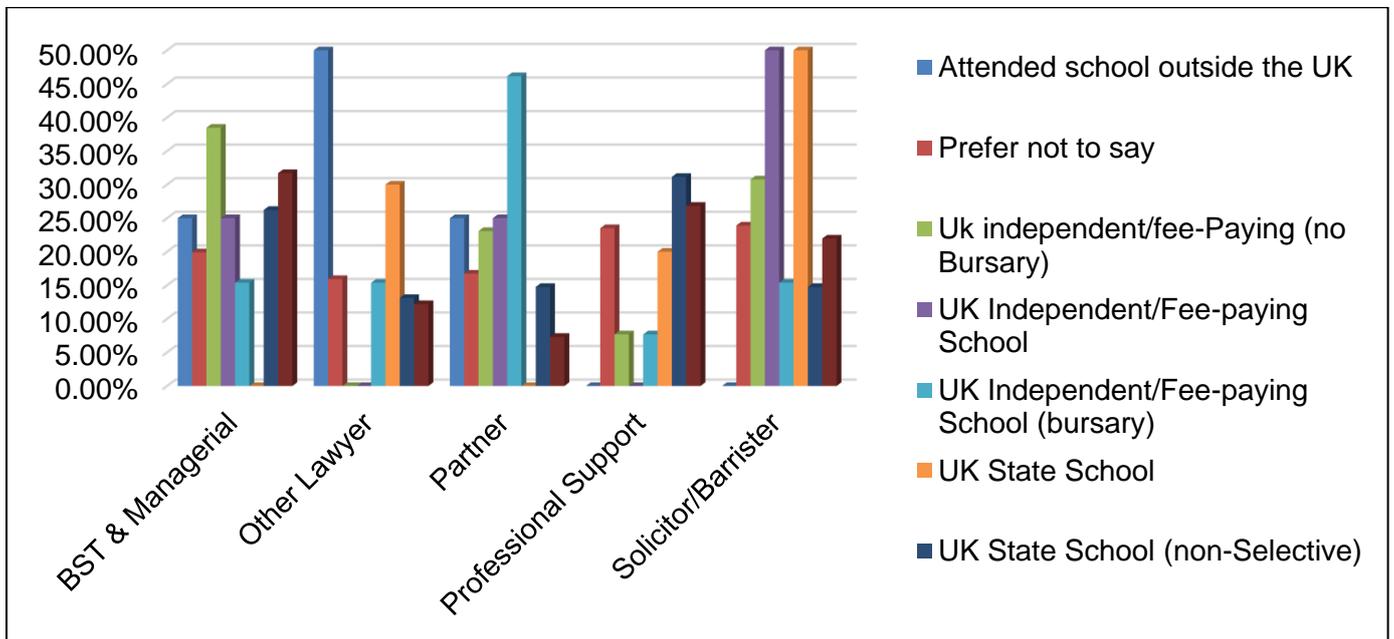
### Michelmores - Gender by Job Role

|              | Partner | Solicitor / Barrister | Other lawyer | Professional Support | BST & Managerial |
|--------------|---------|-----------------------|--------------|----------------------|------------------|
| <b>Woman</b> | 33.85%  | 69.23%                | 78.33%       | 93.55%               | 65.91%           |
| <b>Man</b>   | 66.15%  | 30.77%                | 21.67%       | 6.45%                | 34.09%           |
| <b>Other</b> |         |                       |              |                      |                  |

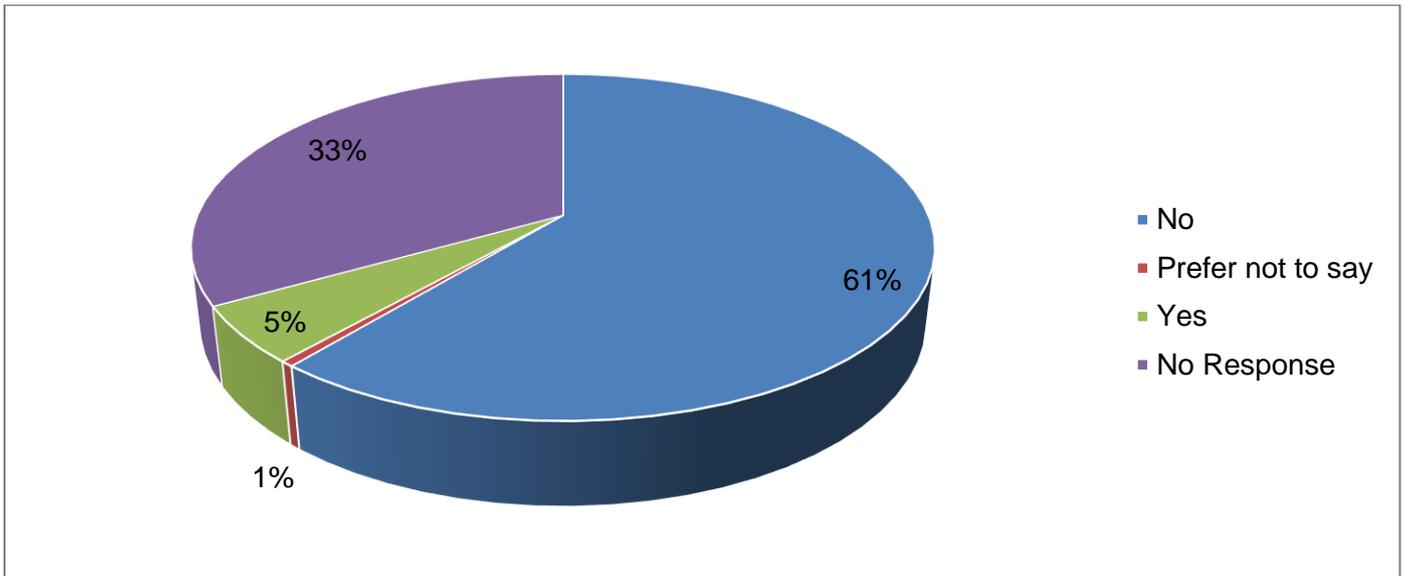
## Michelmores – Workforce by Ethnicity



## Michelmores – Social Mobility



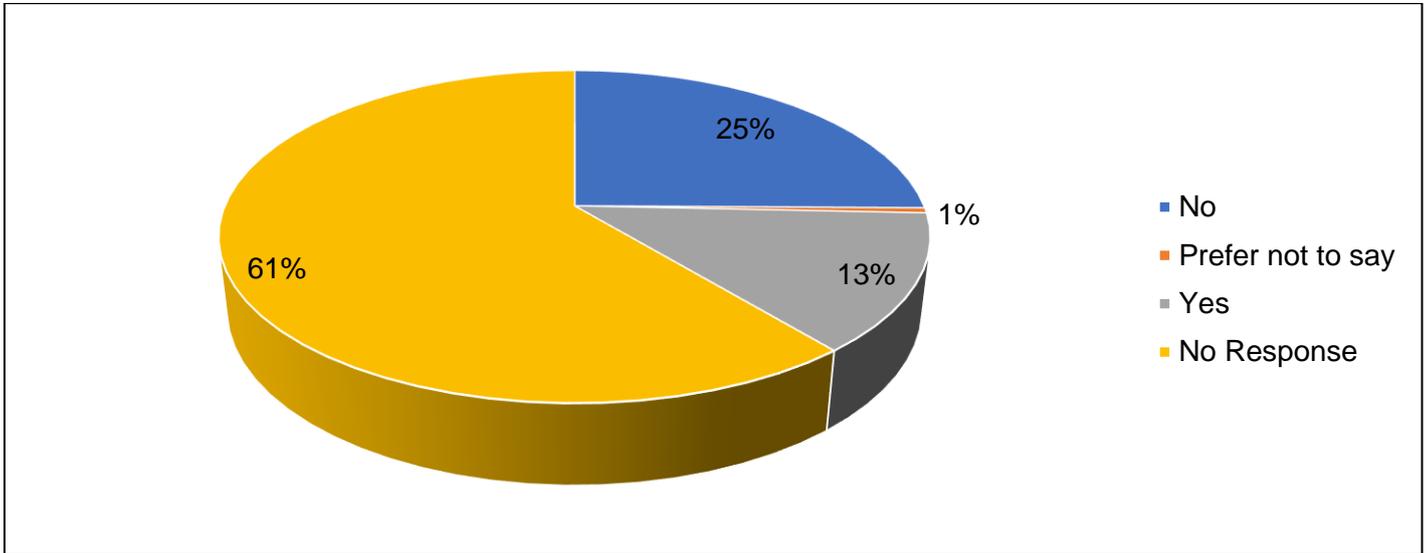
## Michelmores – Workforce by Disability



## Michelmores – Workforce Sexual Orientation

|                   | Count | Percentage |
|-------------------|-------|------------|
| Bisexual          | 4     | 1%         |
| Gay/Lesbian       | 5     | 1%         |
| Heterosexual      | 249   | 63%        |
| No Response       | 129   | 32%        |
| Prefer not to say | 9     | 2%         |
| Unknown           | 1     | 0%         |

## Michelmores – Primary Carer for child(ren) under 18



## Religion

| Religion          | BST & Managerial | Other Lawyer | Partner | Professional Support | Solicitor/ Barrister | Grand Total |
|-------------------|------------------|--------------|---------|----------------------|----------------------|-------------|
| Atheist           | 1%               | 1%           | 1%      | 1%                   | 1%                   | 3%          |
| Buddhism          | 0%               | 0%           | 0%      | 0%                   | 0%                   | 1%          |
| Christian         | 9%               | 6%           | 10%     | 11%                  | 11%                  | 47%         |
| Church of England | 1%               | 0%           | 0%      | 1%                   | 1%                   | 2%          |
| Hindu             | 0%               | 0%           | 0%      | 0%                   | 0%                   | 0%          |
| Jewish            | 0%               | 0%           | 0%      | 0%                   | 0%                   | 0%          |
| Muslim            | 0%               | 0%           | 0%      | 0%                   | 0%                   | 0%          |
| Non               | 9%               | 8%           | 3%      | 9%                   | 8%                   | 37%         |
| Other             | 1%               | 0%           | 0%      | 1%                   | 0%                   | 2%          |
| Prefer Not to Say | 1%               | 0%           | 1%      | 1%                   | 1%                   | 3%          |
| Sikh              | 0%               | 0%           | 0%      | 0%                   | 1%                   | 1%          |
| No Response       | 1%               | 1%           | 2%      | 1%                   | 1%                   | 5%          |
| Grand Total       | 22%              | 15%          | 16%     | 23%                  | 23%                  | 100%        |