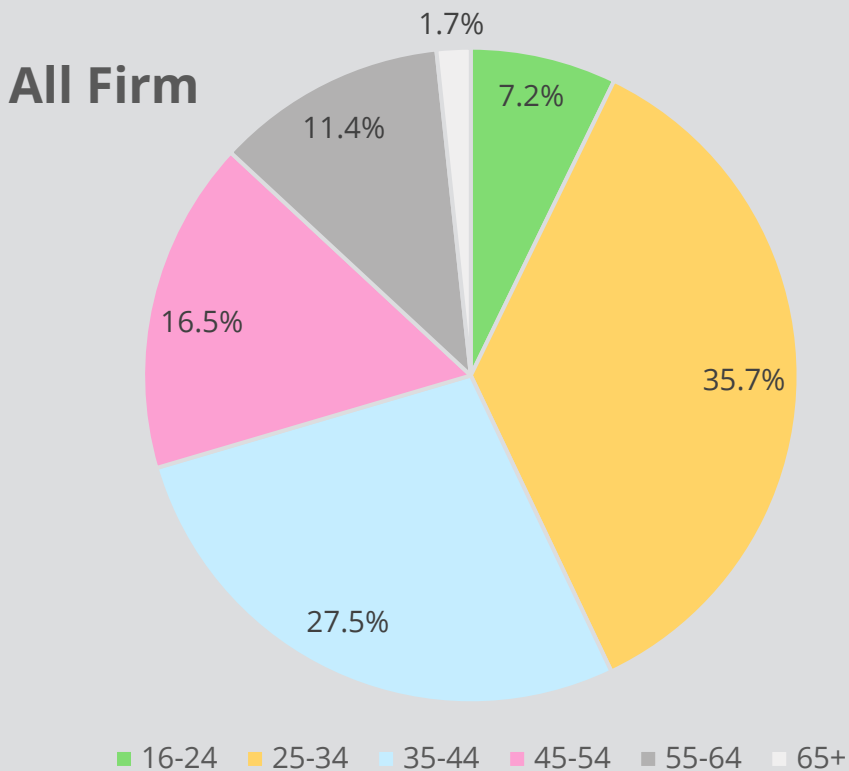


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Diversity Statistics

Collated for the SRA | July 2025

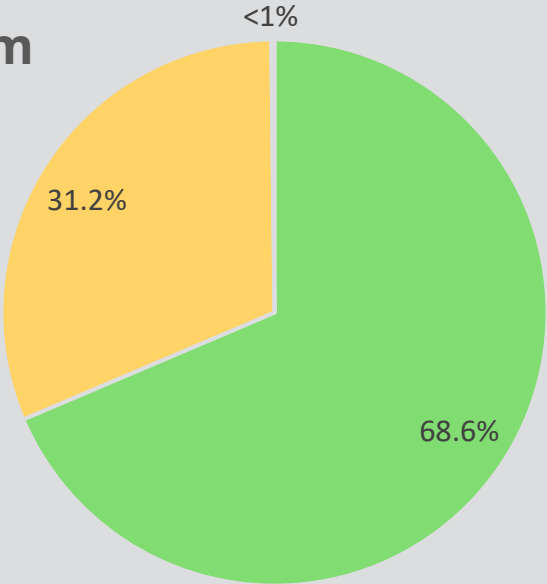
Age category



| | Business Services and Legal Support % | Legal (non-Partner) % | All Partners % |
|-------|---------------------------------------|-----------------------|----------------|
| 16-24 | 10.4 | 7 | 0 |
| 25-34 | 30.6 | 53 | 0 |
| 35-44 | 23.9 | 26.7 | 39.5 |
| 45-54 | 18 | 8.6 | 34.5 |
| 55-64 | 15.3 | 3.4 | 23.5 |
| 65+ | 1.8 | 1.3 | 2.5 |

Sex

All Firm

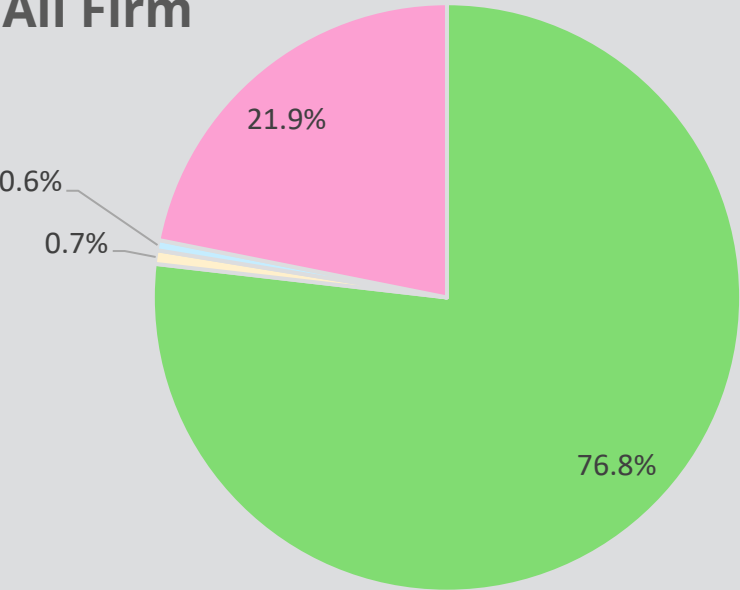


Female Male Prefer not to say

| | Business Services and Legal Support % | Legal (non-Partner) % | All Partners % |
|-------------------|---------------------------------------|-----------------------|----------------|
| Female | 79.3 | 64.2 | 51.9 |
| Male | 20.2 | 35.8 | 48.1 |
| Prefer not to say | 0.5 | 0 | 0 |

Is your gender identity the same as your sex registered at birth?

All Firm

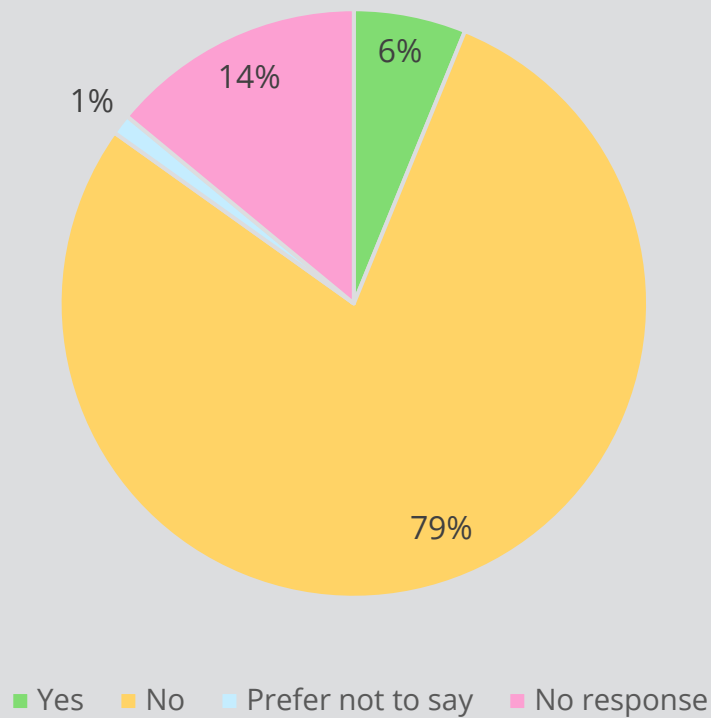


■ Yes ■ No ■ Prefer not to say ■ No response

| | Business Services and Legal Support % | Legal (non-Partner) % | All Partners % |
|-------------------|---------------------------------------|-----------------------|----------------|
| Yes | 76.6 | 77.5 | 75.3 |
| No | 1.4 | 0.5 | 0 |
| Prefer not to say | 1 | 0.5 | 0 |
| No response | 21 | 21.5 | 24.7 |

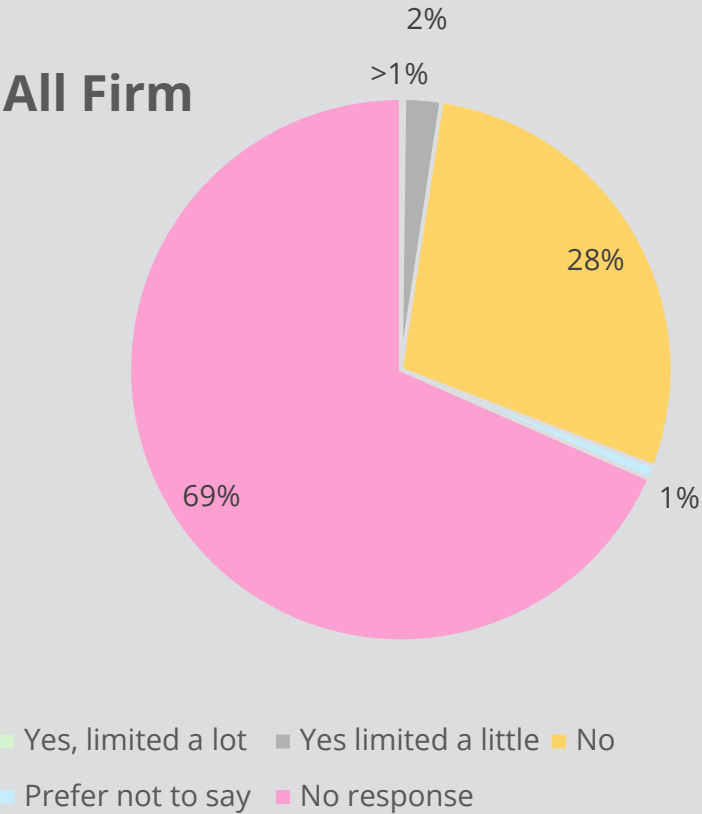
Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

All Firm



| | Business Services and Legal Support % | Legal (non-Partner) % | All Partners % |
|-------------------|---------------------------------------|-----------------------|----------------|
| Yes | 8 | 5.2 | 3.7 |
| No | 76 | 82.3 | 75.3 |
| Prefer not to say | 2 | 0.9 | 0 |
| No response | 14 | 11.6 | 21 |

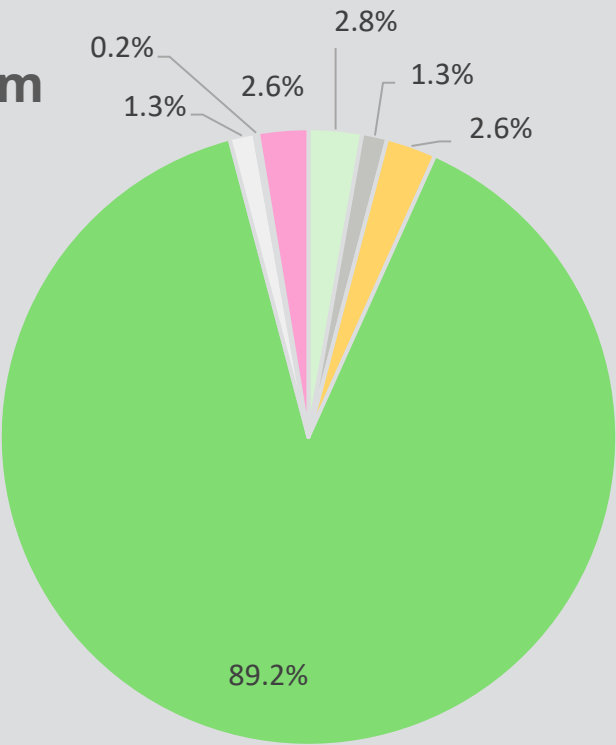
Are your day-to-day activities limited by your disability or condition?



| | Business Services and Legal Support % | Legal (non-Partner) % | All Partners % |
|-----------------------|---------------------------------------|-----------------------|----------------|
| Yes, limited a lot | 0 | 0 | 1.2 |
| Yes, limited a little | 2.7 | 2.1 | 1.2 |
| No | 35.6 | 24.5 | 19.6 |
| Prefer not to say | 1.4 | 0.4 | 0 |
| No response | 60.3 | 73 | 78 |

Ethnicity (aggregated)

All Firm



- Asian/Asian British

Black/Black British

Mixed/multiple ethnic groups

White

Other ethnic groups

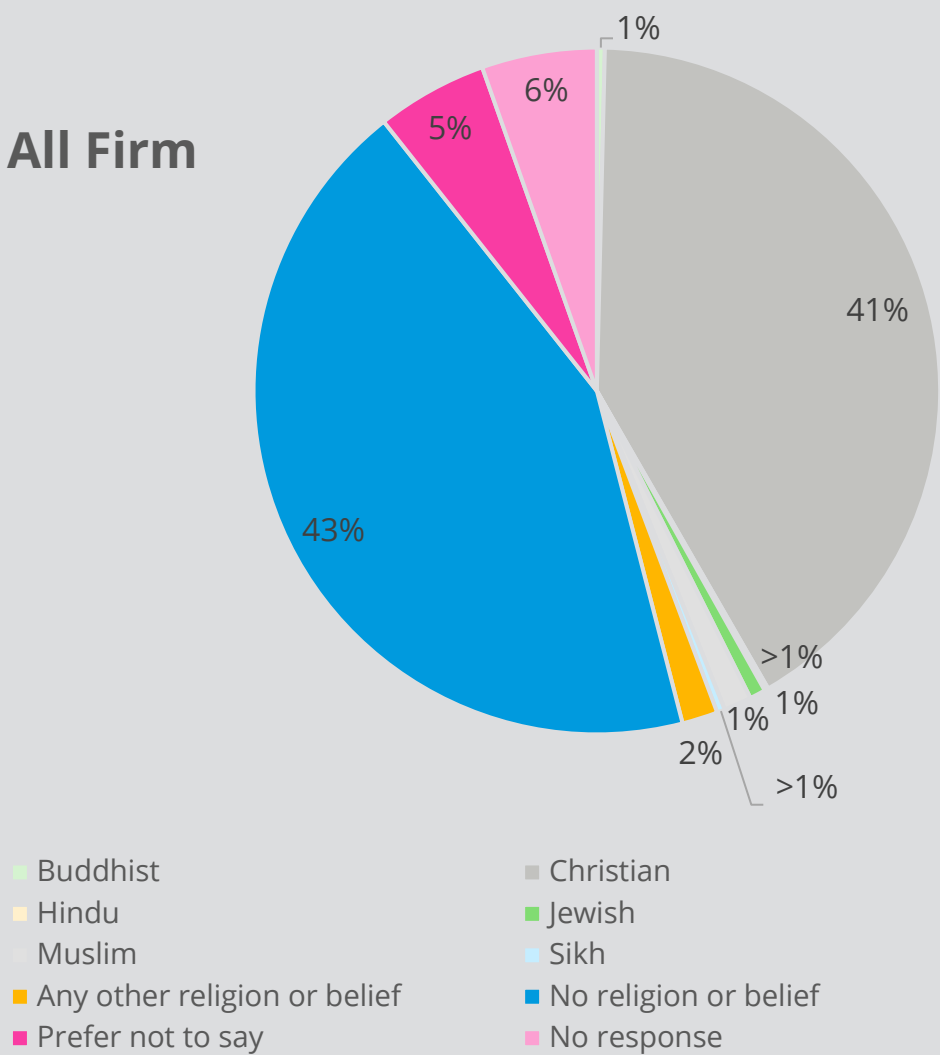
Prefer not to say

No response

| | Business Services and Legal Support % | Legal (non-Partner) % | All Partners % |
|------------------------------|---------------------------------------|-----------------------|----------------|
| Asian/Asian British | 1.3 | 4.7 | 1.2 |
| Black/Black British | 1.3 | 1.7 | 0 |
| Mixed/multiple ethnic groups | 1.3 | 4.3 | 1.2 |
| White | 93.2 | 83.6 | 93.8 |
| Other ethnic groups | 1 | 1.7 | 1.2 |
| Prefer not to say | 0.5 | 0 | 0 |
| No response | 1.4 | 3.9 | 2.5 |

Religion or belief

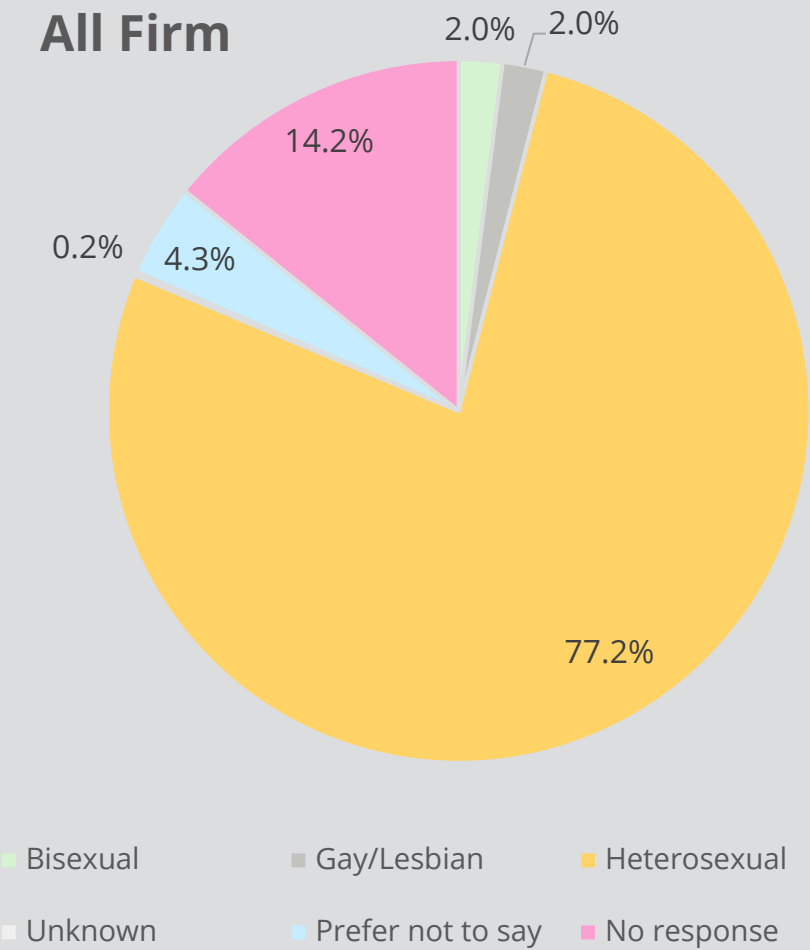
All Firm



| | Business Services and Legal Support % | Legal (non-Partner) % | All Partners % |
|------------------------------|---------------------------------------|-----------------------|----------------|
| Buddhist | 0.5 | 0.4 | 0 |
| Christian | 37.8 | 38.8 | 58 |
| Hindu | 0 | 0 | 1.2 |
| Jewish | 0.5 | 1.3 | 0 |
| Muslim | 0.5 | 2.6 | 0 |
| Sikh | 0 | 0.9 | 0 |
| Any other religion or belief | 2.2 | 0.9 | 2.5 |
| No religion or belief | 49 | 44.4 | 24.7 |
| Prefer not to say | 5 | 4.7 | 7.4 |
| No response | 4.5 | 6 | 6.2 |

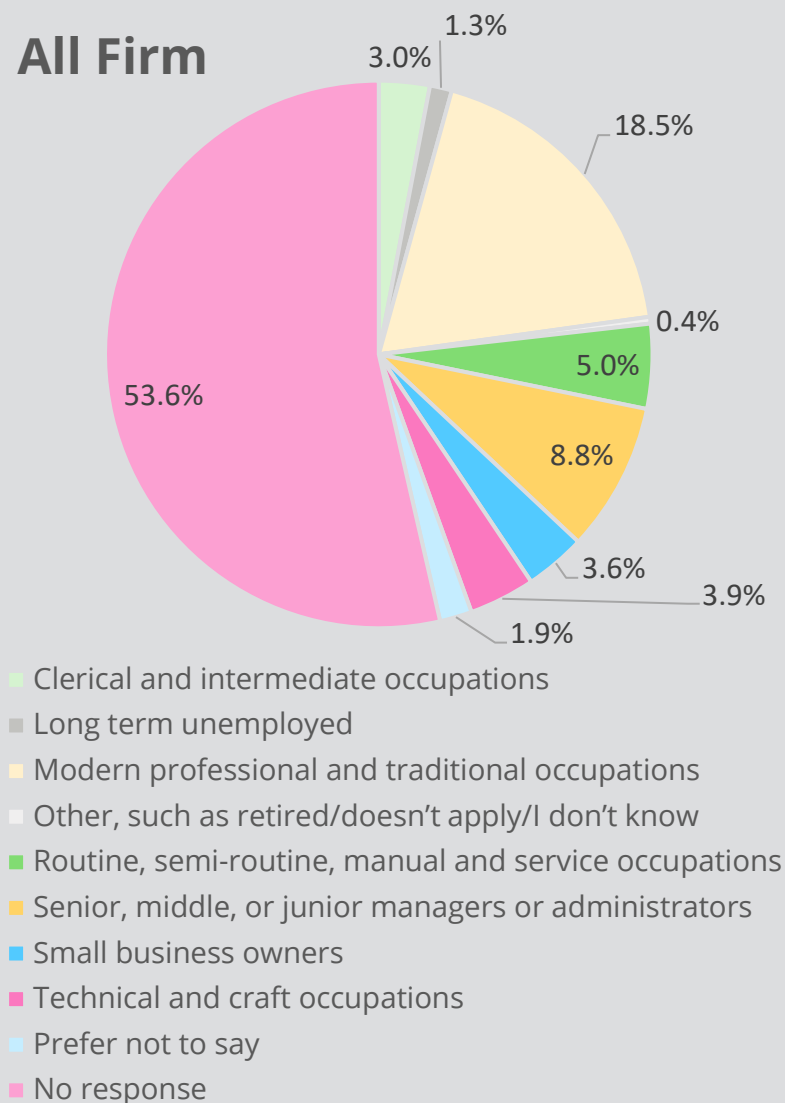
Sexual orientation

All Firm



| | Business Services and Legal Support % | Legal (non-Partner) % | All Partners % |
|-------------------|---------------------------------------|-----------------------|----------------|
| Bisexual | 4 | 0.9 | 0 |
| Gay/Lesbian | 3.2 | 1.7 | 0 |
| Heterosexual | 73 | 81 | 77.8 |
| Unknown | 0.4 | 0 | 0 |
| Prefer not to say | 4.5 | 4.7 | 2.5 |
| No response | 14.9 | 11.6 | 19.7 |

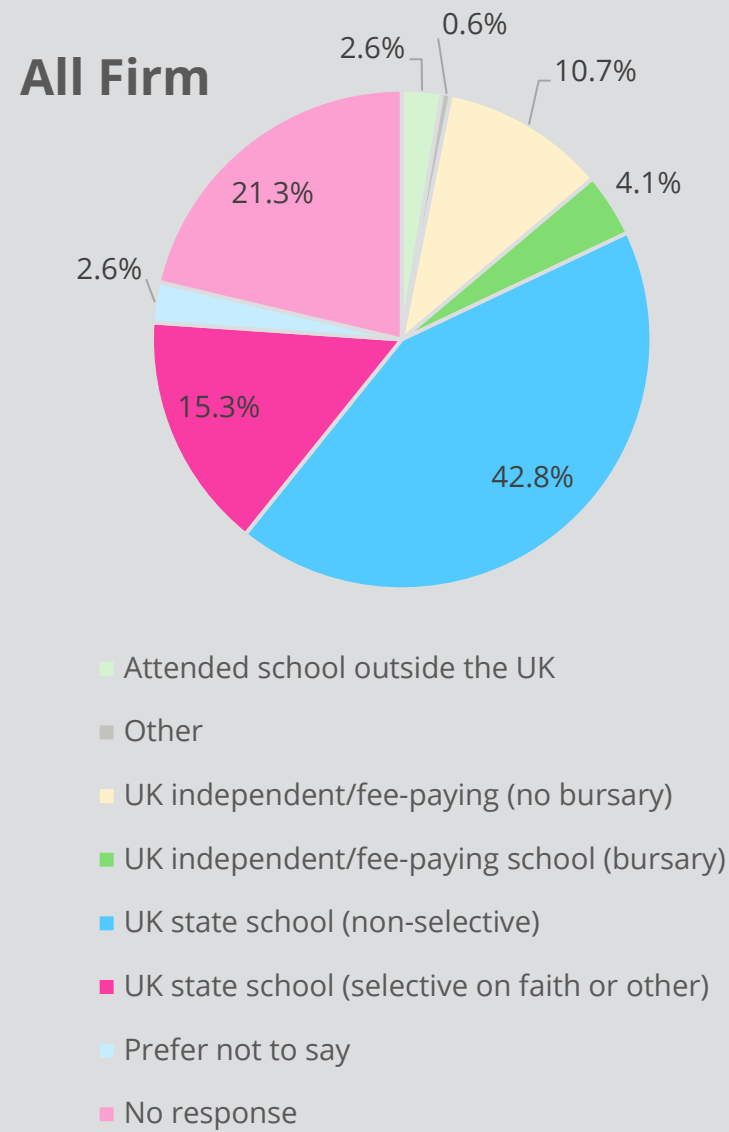
What was the occupation of your main household earner when you were aged about 14?



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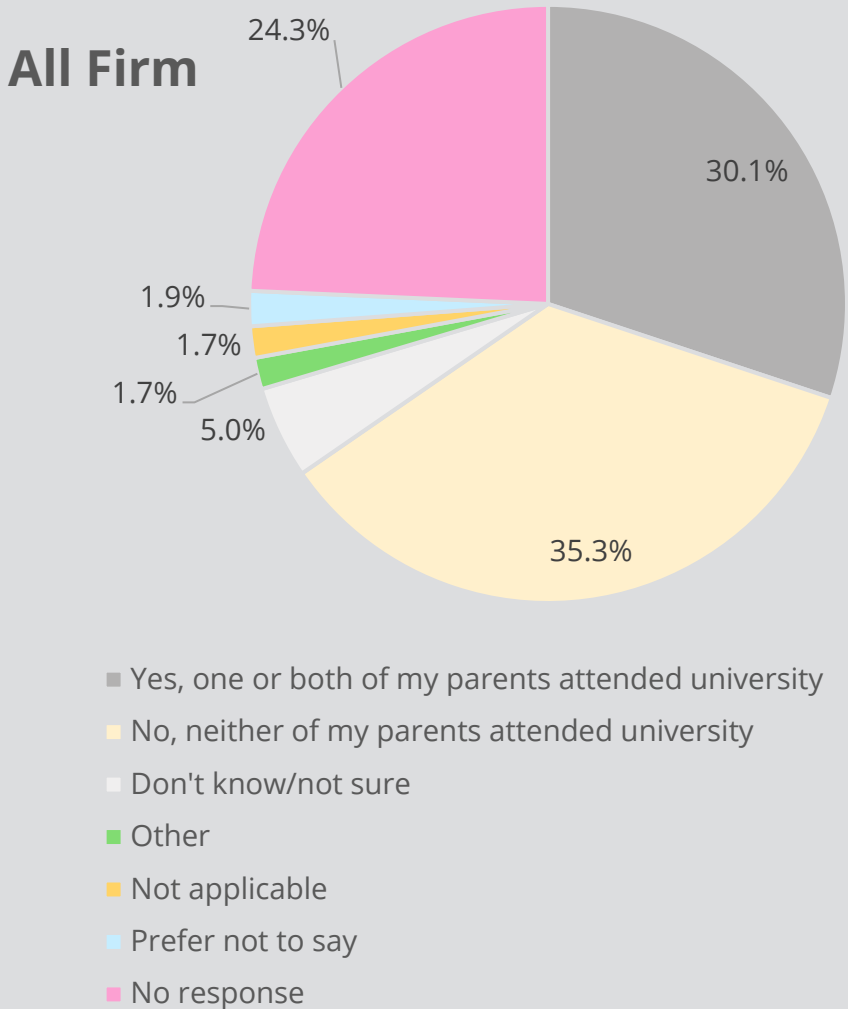
| | Business Services and Legal Support % | Legal (non-Partner) % | All Partners % |
|---|---------------------------------------|-----------------------|----------------|
| Clerical and intermediate occupations | 1.8 | 3.4 | 4.9 |
| Long term unemployed | 2.3 | 0.9 | 0 |
| Modern professional and traditional occupations | 15.8 | 19.8 | 22.2 |
| Other, such as retired/doesn't apply/I don't know | 0.9 | 0 | 0 |
| Routine, semi-routine, manual and service occupations | 5.8 | 5.2 | 2.5 |
| Senior, middle, or junior managers or administrators | 9.9 | 9 | 4.9 |
| Small business owners | 4.5 | 1.3 | 7.4 |
| Technical and craft occupations | 7.2 | 1.7 | 1.2 |
| Prefer not to say | 3.6 | 0.4 | 1.2 |
| No response | 48.2 | 58.2 | 55.6 |

Which type of school did you attend for the most time between the ages of 11 and 16?



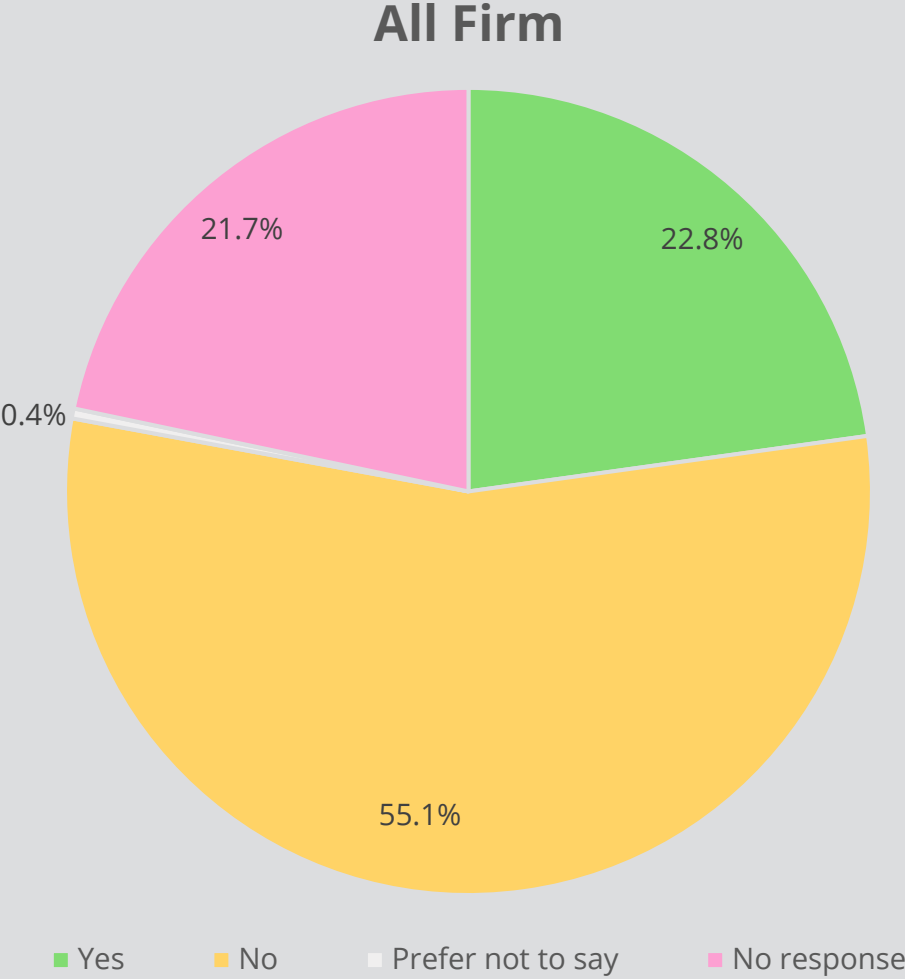
| | Business Services and Legal Support % | Legal (non-Partner) % | All Partners % |
|---|---------------------------------------|-----------------------|----------------|
| Attended school outside the UK | 2.2 | 2.6 | 3.7 |
| Other | 0.9 | 0.4 | 0 |
| UK Independent/fee-paying (no bursary) | 3.2 | 15.1 | 18.5 |
| UK Independent/fee-paying (bursary) | 1.8 | 3.4 | 12.3 |
| UK State school (non-selective) | 52.3 | 41 | 22.2 |
| UK State school (selective on faith or other) | 15.7 | 15.1 | 14.8 |
| Prefer not to say | 3.6 | 1.7 | 2.5 |
| No response | 20.3 | 20.7 | 26 |

Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?



| | Business Services and Legal Support % | Legal (non-Partner) % | All Partners % |
|--|---------------------------------------|-----------------------|----------------|
| Yes, one or both of my parents attended university | 16.7 | 40.9 | 35.8 |
| No, neither of my parents attended university | 40.1 | 32 | 32.1 |
| Don't know / not sure | 10.4 | 1 | 2.5 |
| Other | 1.4 | 1.5 | 2.5 |
| Not applicable | 2.7 | 1.5 | 0 |
| Prefer not to say | 3.6 | 0.5 | 1.2 |
| No response | 25.2 | 23 | 25.9 |

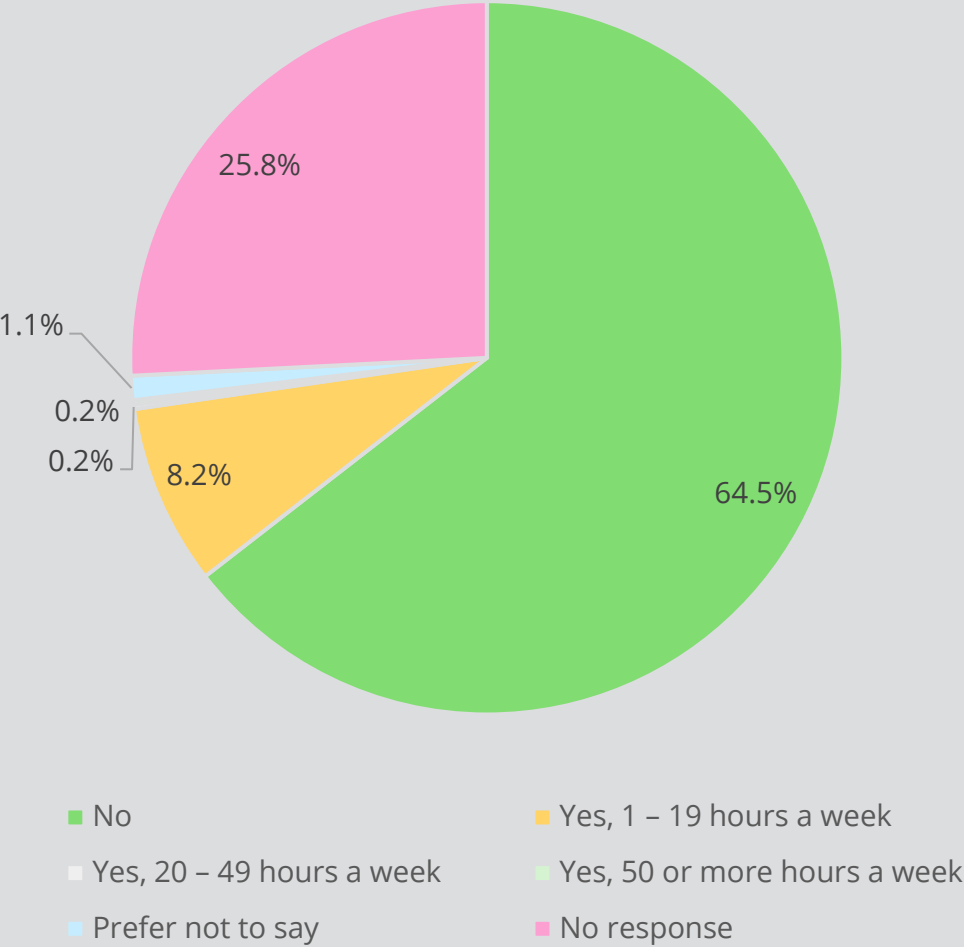
Are you a primary carer for a child or children under 18?



| | Business Services and Legal Support % | Legal (non-Partner) % | All Partners % |
|-------------------|---------------------------------------|-----------------------|----------------|
| Yes | 22.1 | 16.4 | 43.2 |
| No | 57.7 | 61.6 | 29.6 |
| Prefer not to say | 0.9 | 0 | 0 |
| No response | 19.4 | 22 | 27.2 |

Do you look after or care for someone 18 or over with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

All Firm



| | Business Services and Legal Support % | Legal (non-Partner) % | All Partners % |
|------------------------------|---------------------------------------|-----------------------|----------------|
| No | 66.2 | 68.5 | 48.1 |
| Yes, 1 – 19 hours a week | 7.7 | 5.2 | 18.5 |
| Yes, 20 – 49 hours a week | 0.5 | 0 | 0 |
| Yes, 50 or more hours a week | 0.5 | 0 | 0 |
| Prefer not to say | 1.4 | 1.3 | 0 |
| No response | 23.9 | 25 | 33.3 |

