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businesslawtoday

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Hi,

Welcome to the March edition of Business Law Today.

As a Partner in the Employment & Immigration team, I was delighted to see that so many readers of our last edition voted to have more content on immigration/visa sponsorship. As a result, we've got two great immigration articles in this issue.

We're continuing to see drastic changes to the UK immigration landscape as a result of the current UK government's push to reduce "net migration", the most recent and significant of which coming into force on 4 April 2024, including:

- The basic salary threshold for **Skilled Worker** visas (excluding Health and Care Worker visas and national pay scale occupations) has increased to £38,700;

- Changes to the SOC codes, increases to the 'going rates' (i.e. market rates) for many occupations and the removal of the Shortage Occupation List 20% salary reduction;
- An increase to the **Global Business Mobility: Senior or Specialist Worker and UK Expansion Worker** visas general salary threshold from £45,800 to £48,5000.
- An increase to the **Scale Up** visa general salary threshold from £34,600 to £36,300.
- An increase to the minimum income requirement for **partner** visas from £18,600 to £29,000.

If you want to set up a business in the UK, sponsor workers, recruit or bring family to the UK from overseas, now is the time to get in touch and find out what these changes mean for you. Expect more articles and updates from us on these changes in the future!

If immigration is not your bag, we also have topical articles from colleagues in the Commercial, Corporate and Employment teams.

Please don't forget to vote for future topics by clicking the link at the bottom of this email.

I hope you enjoy!



Self-Sponsorship Skilled Worker Visa

Lynsey Blyth

[Read more](#)



When every Lidl piece of evidence helps!

Iain Connor

[Read more](#)



Flexible working = always working?

Robert Forsyth

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Immigration: another warning from the courts about sponsor licence compliance

Philip Barth

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ECCTA - Update on the Companies House Reforms and Draft Regulations

Caroline Bamford and Sarah Paice

[Read more](#)



Growing businesses: how to use your banking relationship manager

Chloe Vernon-Shore

[Read more](#)

Upcoming events

We hope to see you there

Michelmores Cycle & Running Club

Bristol

Date:

Friday 19 April

The Michelmores Cycle Club was established to provide inclusive, friendly and safe networking opportunities for like-minded bike enthusiasts.

The Cycle Club meets once a month in Exeter and Bristol. London will be hosting a few cycle & run events throughout the year (dates TBC).

[Find out more](#)

MAINstream pitch event

Exeter

Date:

Tuesday 30 April

Our next MAINstream pitch event will be taking place at the Exeter Innovation Hub on Tuesday 30 April.

MAINstream is a network for business angel investors established by Michelmores in 2019 to help accelerate the growth of angel investing, particularly in the South West.

[Find out more](#)

Stand at ILM Annual Conference

London

Date:

Friday 24 May

The upcoming Annual Conference by ILM will feature a panel discussion on "Approaches to property in an uncertain environment."

The event will provide news, insights, and engaging discussions, followed by networking.

[Find out more](#)

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