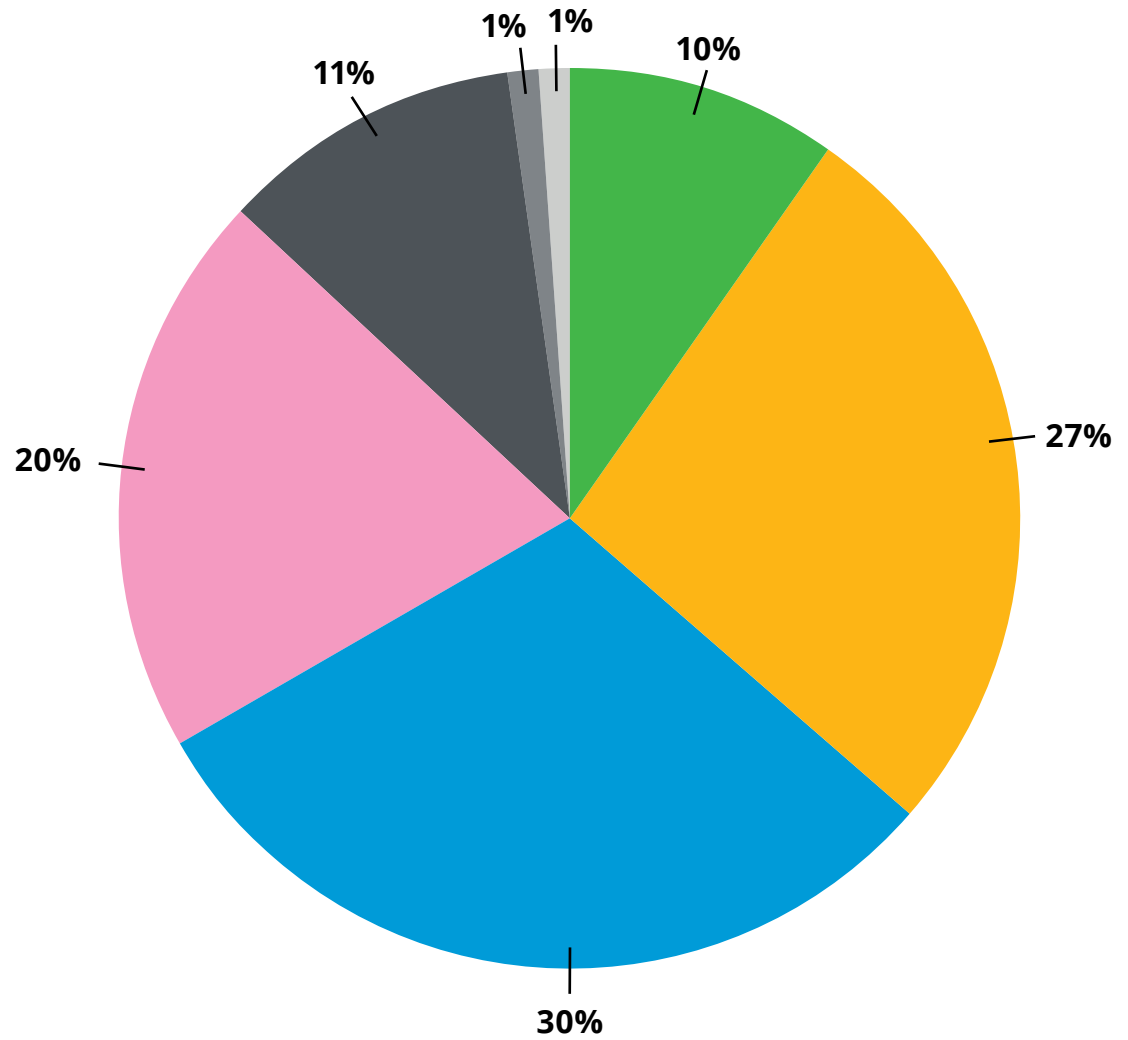
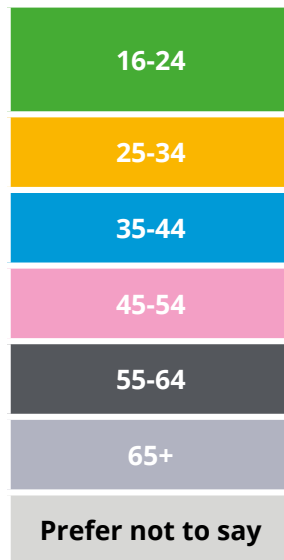


# michelmores

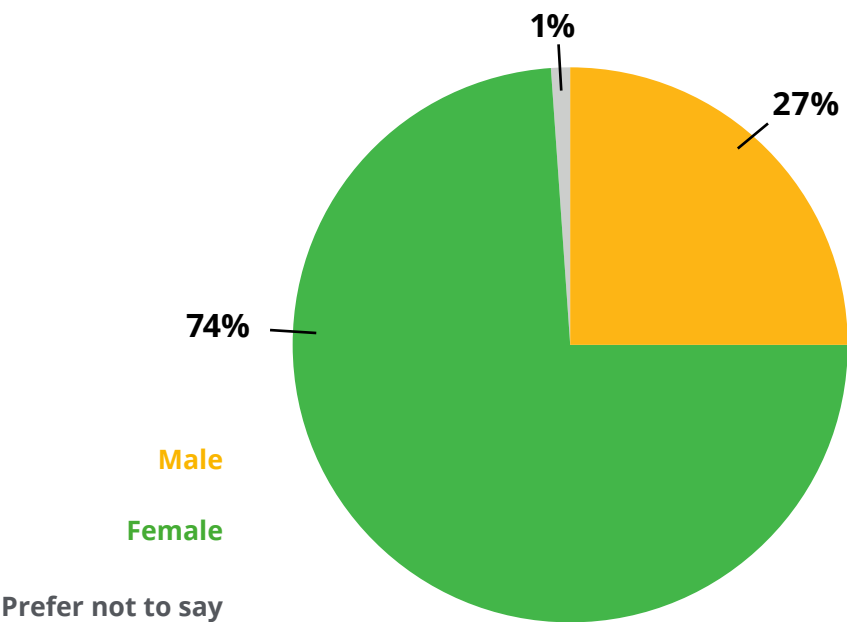
Diversity Statistics

Collated for the SRA | July 2023

## Age category

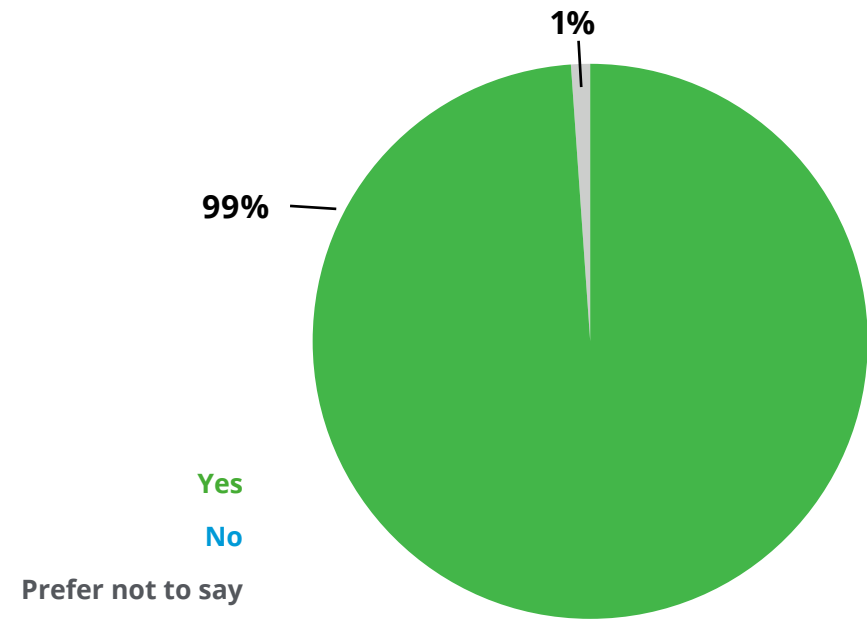


# Gender identity



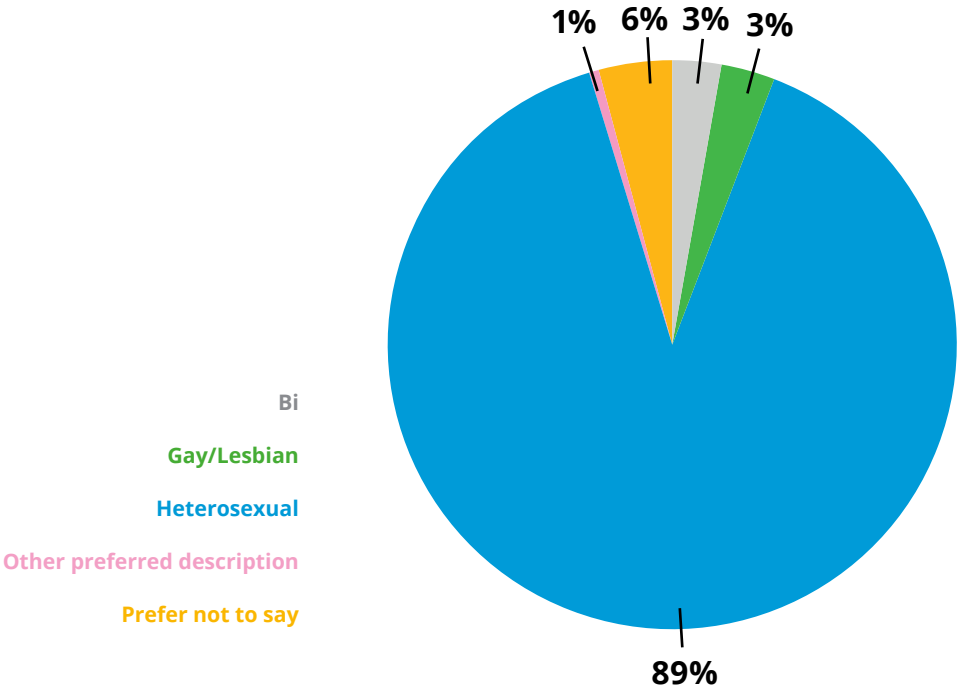
	Full equity solicitor partner	Salaried or partial equity solicitor partner	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Prefer not to say
Male	4%	3%	7%	5%	1%	2%	4%	1%	3%
Female	2%	11%	14%	8%	16%	7%	14%		1%
Prefer not to say									

Is the gender you identify with the same as your sex registered at birth?



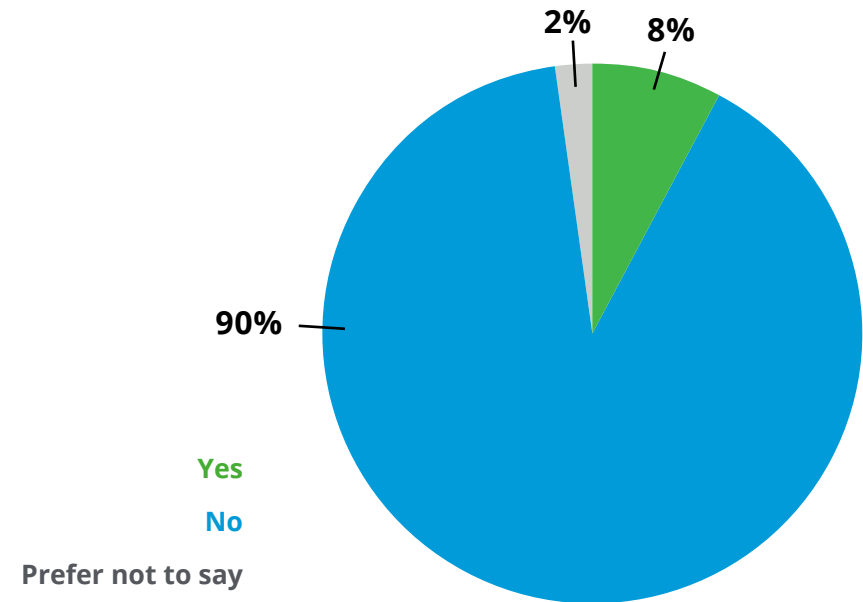
	Full equity solicitor partner	Salaried or partial equity solicitor partner	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Prefer not to say
Yes	5%	31%	21%	13%	16%	9%	17%	1%	3%
No									
Prefer not to say									1%

# Sexual orientation



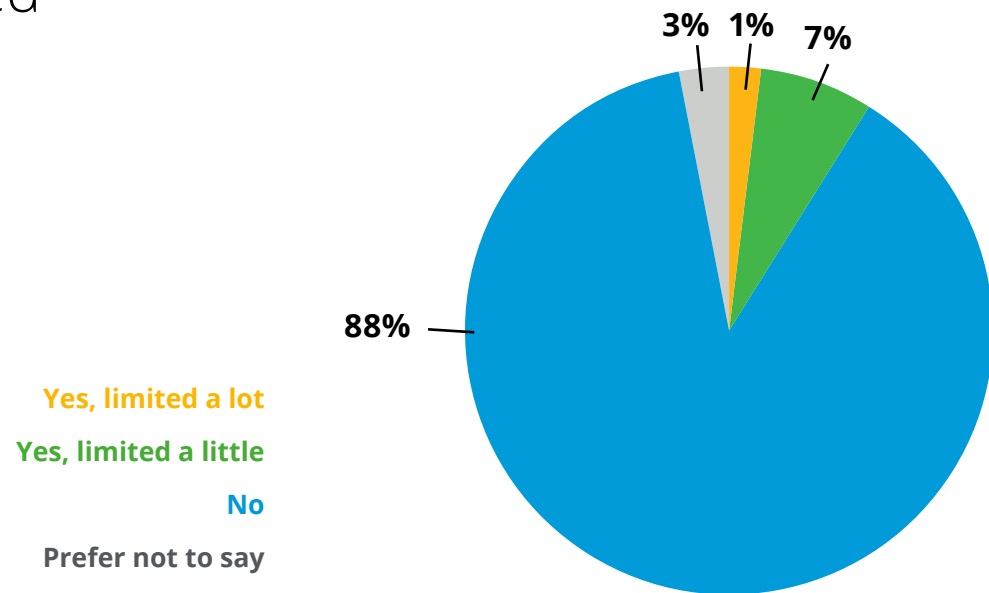
	Full equity solicitor partner	Salaried or partial equity solicitor partner	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Prefer not to say
Bi	1%		1%	1%		1%	1%		
Gay/Lesbian			1%	1%		1%	2%		
Heterosexual	4%	14%	19%	10%	16%	7%	15%	1%	3%
Other preferred description				1%					
Prefer not to say	1%		1%	1%		1%			2%

Do you consider yourself to have a disability according to the Equality Act 2010?



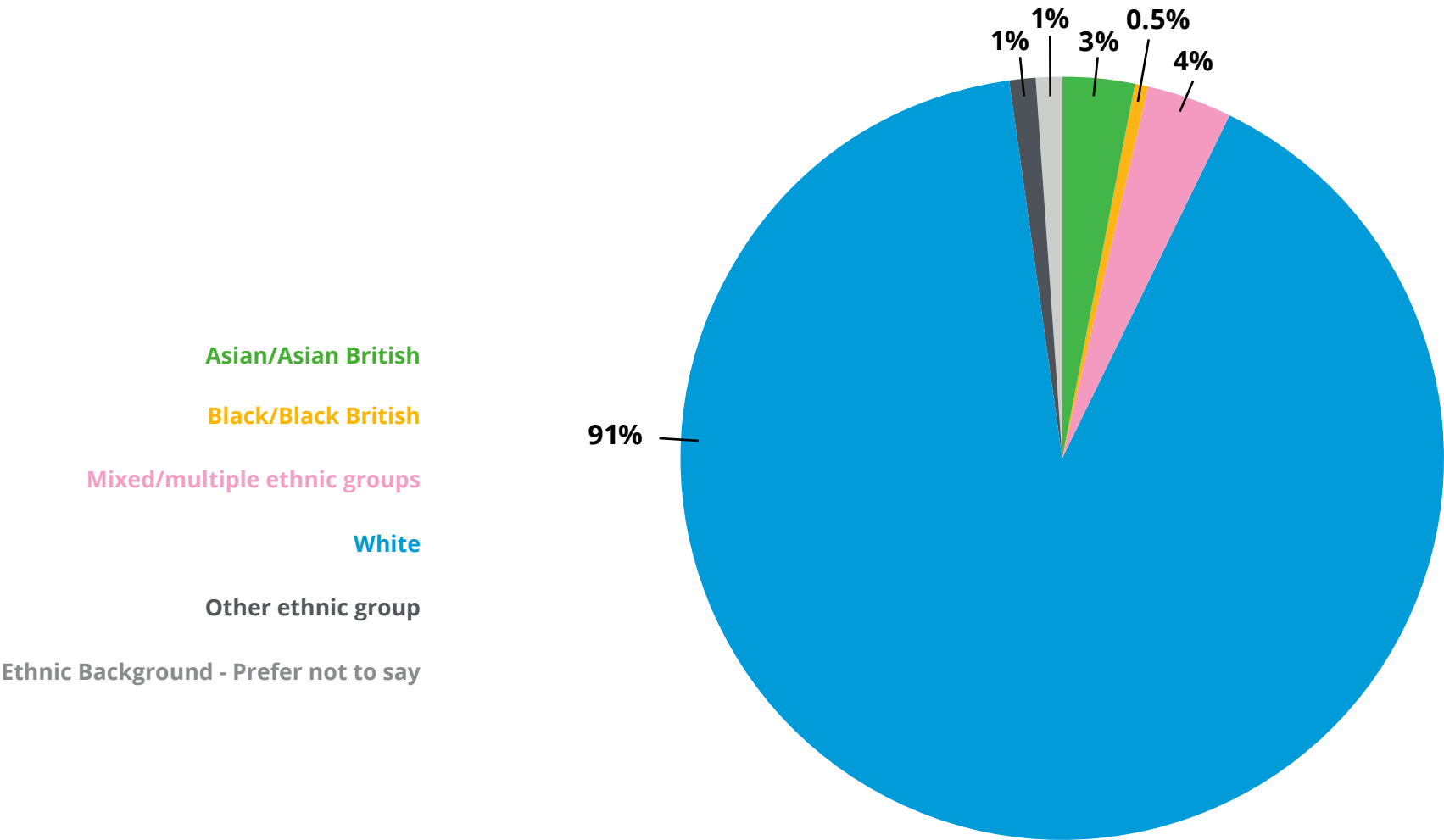
	Full equity solicitor partner	Salaried or partial equity solicitor partner	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Prefer not to say
Yes	1%	2%	1%	1%	1%	1%	2%		1%
No	5%	13%	20%	11%	15%	8%	15%	1%	3%
Prefer not to say				1%			1%		1%

Are your day-to-day activities limited because of a health condition?



	Full equity solicitor partner	Salaried or partial equity solicitor partner	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Prefer not to say
Yes, limited a lot	1%	1%	1%						
Yes, limited a little	4%	1%	1%	1%	2%	1%	2%		
No	1%	13%	19%	12%	14%		15%		2%
Prefer not to say	1%				1%		1%		2%

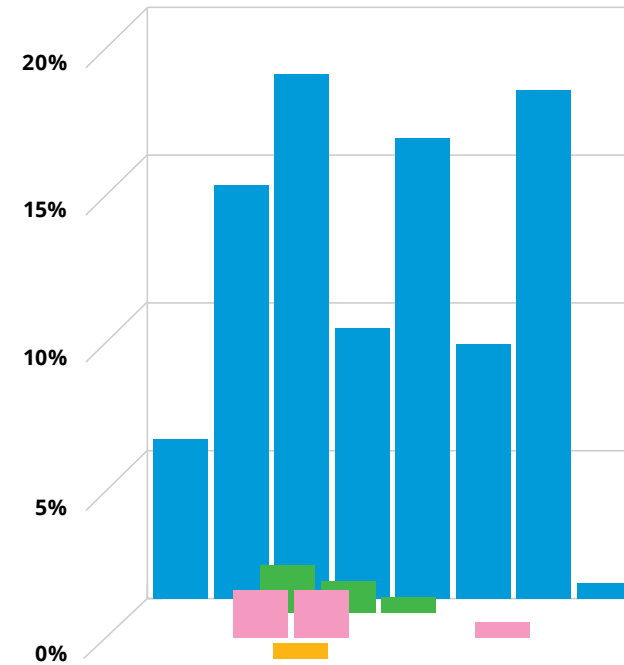
# Ethnic group (aggregated)





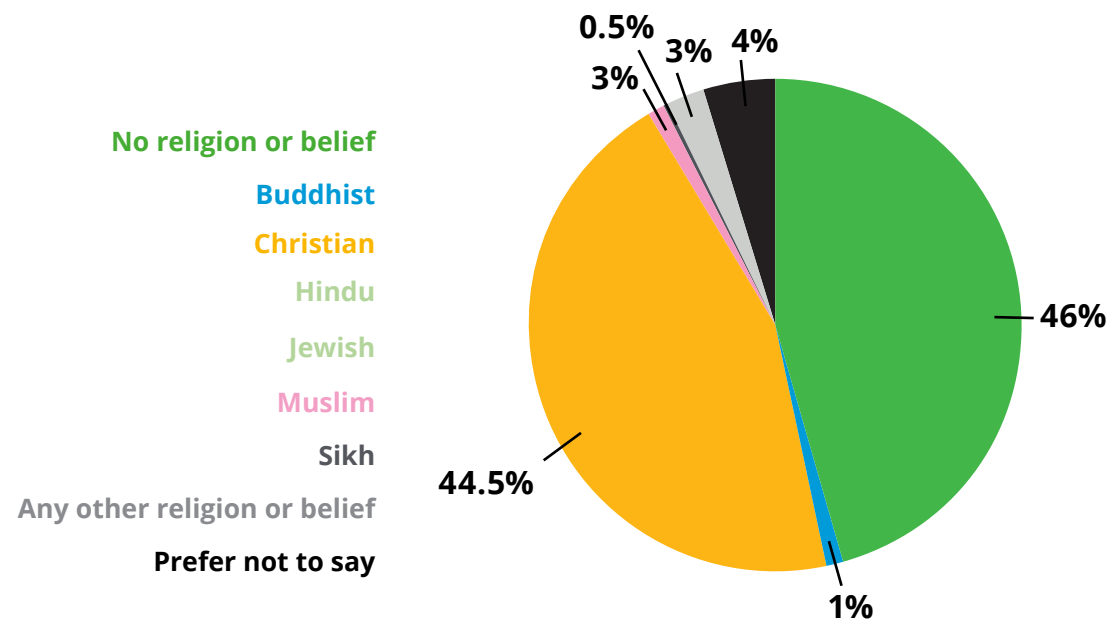
## Ethnic group by role (aggregated)

Asian/Asian British  
Black/Black British  
Mixed/multiple ethnic groups  
White



	Full equity solicitor partner	Salaried or partial equity solicitor partner	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Prefer not to say
Asian/Asian British			2%	1%	0.5%				
Black/Black British				0.5%					
Mixed/multiple ethnic groups			2%	2%			0.5%		3%
White	5%	14%	17%	9%	16%	9%	17%	1%	
Other ethnic group									
Prefer not to say									1%

# Religion or belief



	Full equity solicitor partner	Salaried or partial equity solicitor partner	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Prefer not to say
No religion or belief	2%	7%	7%	9%	7%	3%	11%		1%
Buddhist				1%	1%				
Christian	3%	7%	13%	1%	8%	5%	6%	0.5%	2%
Hindu									
Jewish									
Muslim				1%					
Sikh			0.5%						
Any other religion or belief	1%		1%	1%	1%	1%			
Prefer not to say	1%	1%	1%		1%		1%		2%

What type of school did you attend for the most time between the ages of 11 and 16 years?

State-run or state-funded school  
(selective on academic, faith or other grounds)

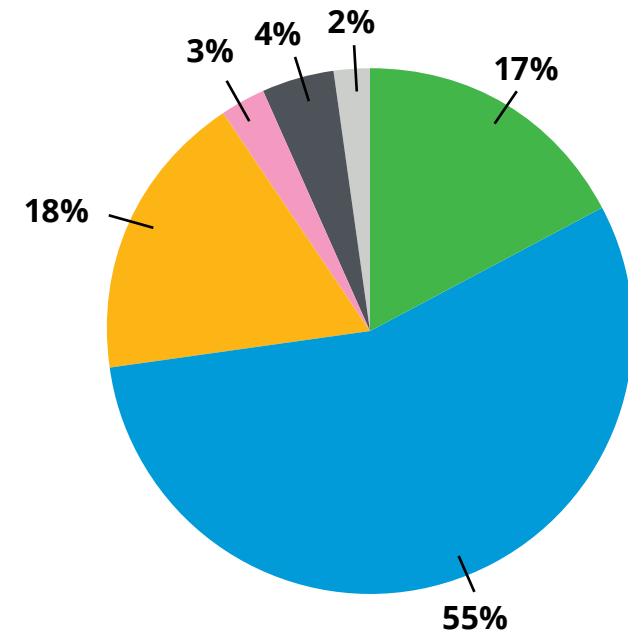
State-run or state-funded school (non-selective)

Independent/fee-paying school where I received no  
bursary or a bursary covering less than 90% of my tuition

Independent/fee-paying school where I received a  
bursary covering 90% or more of my tuition

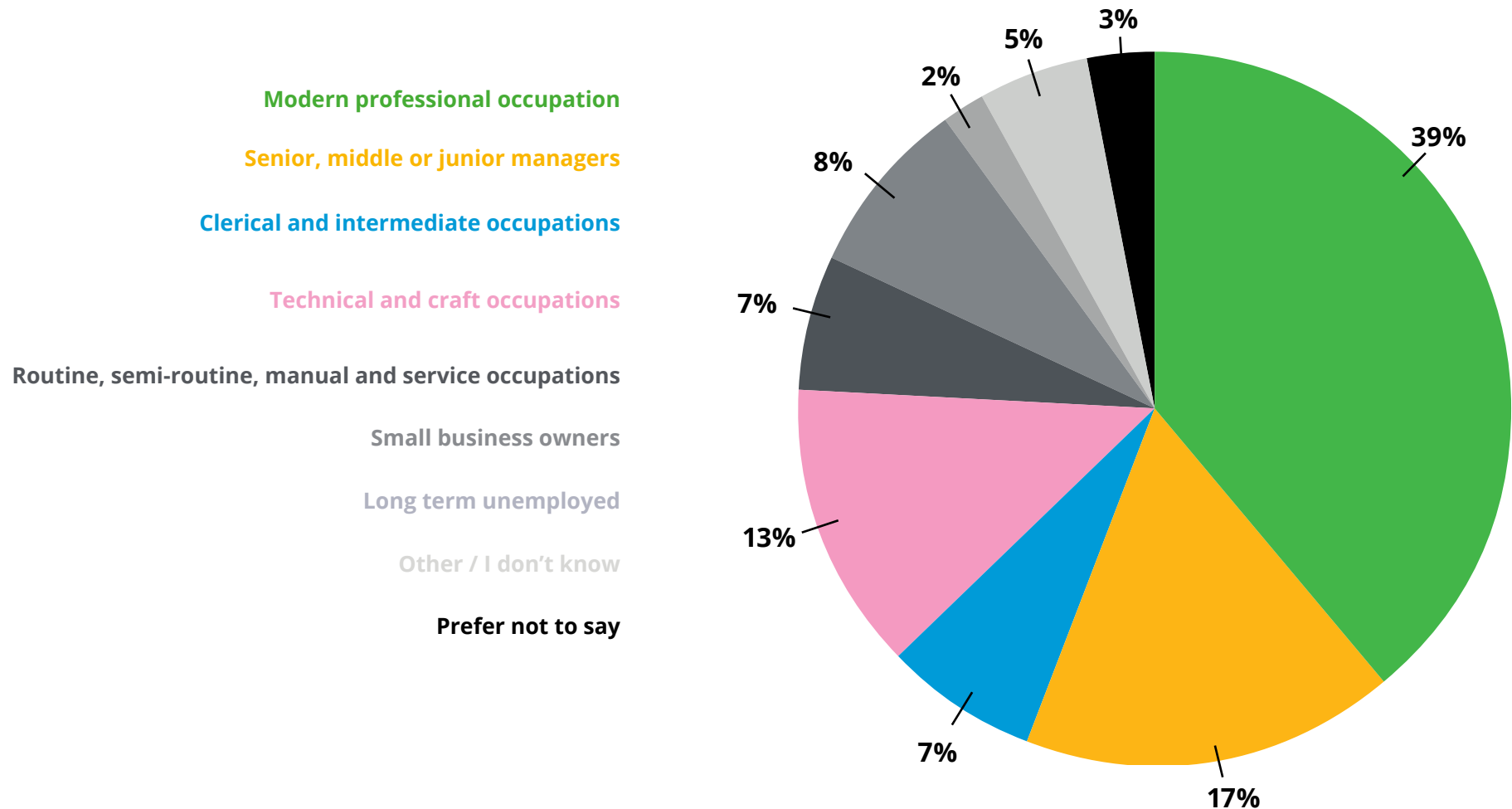
Attended school outside the UK

Prefer not to say



	Full equity solicitor partner	Salaried or partial equity solicitor partner	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Prefer not to say
State-run 1	1%	3%	4%	3%	3%	1%			
State run 2	2%	5%	11%	8%	11%	5%	10%		3%
Independent 1	1%	4%	5%	1%	1%	2%	4%	1%	
Independent 2	1%	1%				1%			
Outside UK		1%	1%	1%	2%	1%			
Prefer not to say	1%								2%

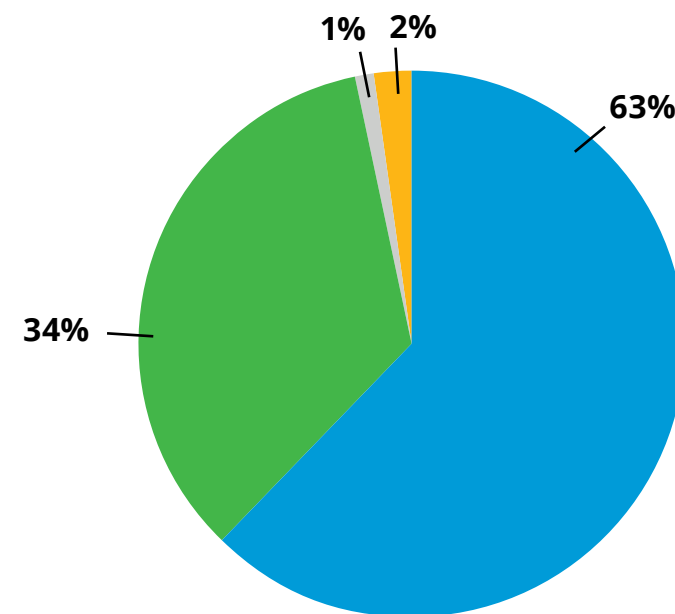
What was the occupation of your main household earner when you were about aged 14?



What was the occupation of your main household earner when you were about aged 14?

	Full equity solicitor partner	Salaried or partial equity solicitor partner	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Prefer not to say
Modern professional occupation	4%	8%	11%	3%	3%	4%	5%		1%
Senior, middle or junior managers		1%	4%	3%	3%	2%	4%		
Clerical and intermediate occupations		1%	1%	2%	1%	1%	1%		1%
Technical and craft occupations	1%	1%	2%	2%	4%		3%		1%
Routine, semi-routine, manual and service	1%		1%	2%		1%	3%		
Small business owners		2%	2%	1%	2%	1%	1%		
Long term unemployed				1%			1%		
Other / I don't know		1%			2%	1%	1%	1%	1%
Prefer not to say					1%				2%

Did either of your parents attend university by the time you were 18?



No, neither of my parents attended university

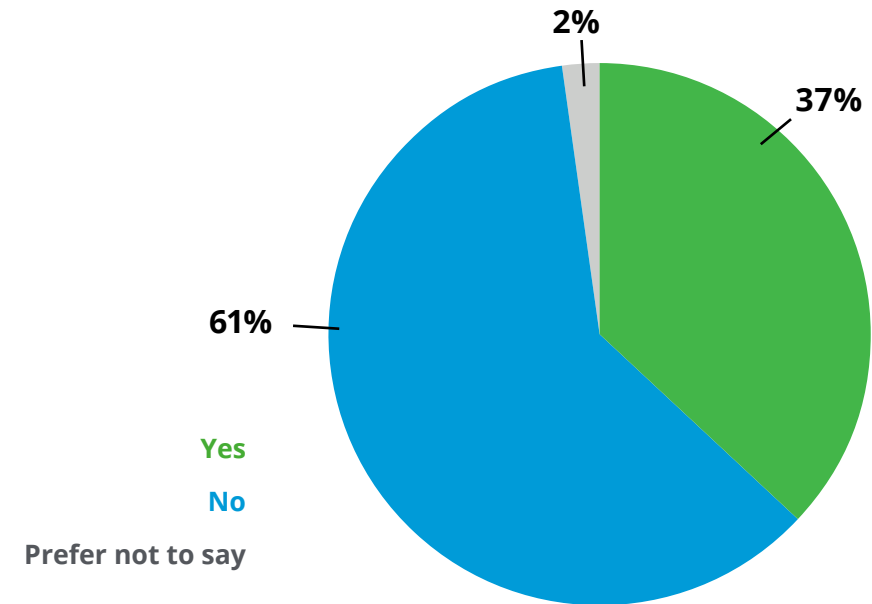
Yes, one or both of my parents attended university

Don't know / not sure

Prefer not to say

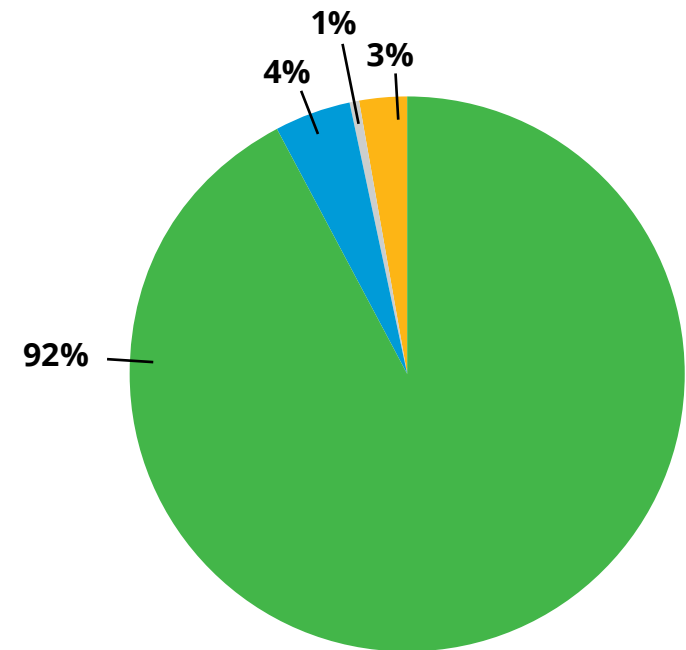
	Full equity solicitor partner	Salaried or partial equity solicitor partner	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Prefer not to say
No	3%	8%	10%	8%	15%	5%	11%		2%
Yes	2%	6%	10%	4%	1%	4%	6%	1%	1%
Don't know					1%				
Prefer not to say	1%								1%

Are you a primary carer for a child or children under 18?



	Full equity solicitor partner	Salaried or partial equity solicitor partner	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Prefer not to say
Yes	3%	9%	7%	2%	6%	4%	5%		1%
No	2%	5%	14%	10%	10%	5%	11%	0.5%	2%
Prefer not to say							0.5%		2%

Do you look after or care for someone with long term physical or mental ill health caused by disability or age?



	Full equity solicitor partner	Salaried or partial equity solicitor partner	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Prefer not to say
No	4%	13%	20%	12%	15%	8%	17%	1%	2%
1-19	1%	1%	1%	1%	1%				1%
20-49						1%			
50+									
Prefer not to say					1%				2%



